



**SIMON FRASER UNIVERSITY**

Department of Athletics & Recreation

8888 University Drive

Burnaby, BC Canada V5A 1S6

[www.athletics.sfu.ca](http://www.athletics.sfu.ca)

**ASSISTANT COACH, STRENGTH AND CONDITIONING**

Simon Fraser University ("SFU"), a National Collegiate Athletic Association ("NCAA") Division II institution and a member of the Great Northwest Athletic Conference ("GNAC"), invites qualified candidates to apply for the full-time position of Assistant Coach, Strength and Conditioning. The SFU Strength and Conditioning program is a high performance program that trains and supports student-athletes from 19 NCAA Division II varsity sports sponsored by SFU.

Located in beautiful Burnaby, British Columbia, 6 miles from Vancouver, SFU is the only international university in the National Collegiate Athletic Association. As one of the world's leading teaching and research universities and consistently ranked among Canada's top comprehensive universities and named to the Times Higher Education list of 100 world universities under age 50, the University boasts three distinctive campuses, 30,000 students, 6,500 faculty and staff, and more than 170,000 alumni.

**JOB SUMMARY:**

The successful candidate is responsible for aiding the Head Coach in all coaching responsibilities and in all facets of the program to develop a quality NCAA Division II Strength and Conditioning program for all varsity teams at Simon Fraser University.

**DUTIES AND RESPONSIBILITIES:**

- Provide leadership in the development and operation of the SFU Strength and Conditioning program to achieve objectives that are consistent with the direction of the department, program, and the Head Coach.
- Establish positive relationships with coaches, department staff, and other university departments and faculties.
- Demonstrate leadership, sportsmanship, and conduct becoming of the coaching profession adhering to all college and professional sport association guidelines.
- Demonstrate effective coaching through content knowledge, practice construction and implementation, and the affective dimension (interpersonal interactions, enthusiasm, respect, and rapport).
- Provide guidance and support to student-athletes towards achieving their greatest potential athletically.
- Work alongside other personnel (coaches, athletic trainers, team physicians, and Health and Counselling) to ensure the physical and mental health of all student-athletes are being supported and monitored.
- Assist in fundraising and other related special projects.
- Understand and abide by all internal and external regulations and policies, including but not limited to Simon Fraser University, NCAA, and GNAC.
- Maintain a working knowledge of NCAA rules and regulations.
- Maintain First Aid and CPR-AED certification.
- Maintain CSCS certification with valid NSCA membership, CSEP-CEP certification, or equivalent.
- Act as an ambassador of Simon Fraser University by representing it in a professional, ethical, and positive manner to all internal and external outlets.
- Perform other duties consistent with the qualifications and requirements of the position, as appropriate and assigned.

## MINIMUM QUALIFICATIONS/REQUIREMENTS:

- Bachelor's degree in Sport Science, Kinesiology, Physical Education or related field.
- NSCA-Certified Strength and Conditioning Specialist (CSCS) Certification with valid membership with NSCA or equivalent
- Experience in writing strength and conditioning programs for amateur and/or professional athletes.
- Experienced in teaching the Olympic lifts and other advanced weightlifting techniques.
- Experienced in assessing, designing and implementing Sport Specific Speed, Agility and Quickness (SAQ) Program.
- Minimum of 3 years of experience working with high performance athletes.
- Knowledge of NCAA rules and regulations preferred.
- Excellent organizational and time management skills, as well as the abilities to prioritize duties and pay close attention to details.
- Excellent team management skills including supervisory and mentorship.
- Assertive, friendly, cooperative, flexible, tactful, dependable and logical and work in a collaborative manner with multiple offices.
- Ability to work well with a wide range of situations and personalities while maintaining the decorum of a representative of the University.
- Strong communication skills, both oral and written.
- Strong interpersonal and customer service skills.
- Ability to deal with discretion in confidential and sensitive issues.
- Ability to problem solve and work independently.
- Proficiency with computer software applications (e.g. word processing, web-based, and spreadsheets).
- Ability to meet the physical demands of the job.
- Ability to work evenings and weekends when required.
- Current Standard First Aid and CPR-AED certification

## ADDITIONAL INFORMATION

**This is a full-time contract position, but may be offered as part-time. Salary is commensurate with experience.**

### SFU | MISSION:

To be the leading engaged university, defined by its dynamic integration of innovative education, cutting-edge research, and far-reaching community engagement.

### SFU ATHLETICS | MISSION:

To ignite passion in our student-athletes and our communities by making a difference and creating bright futures where winning matters in all that we do.

Simon Fraser University is committed to the principle of Employment Equity and the University's goal is to ensure our campuses are welcoming places for everyone to gather and learn and that all who work or study here feel a sense of belonging, inclusion, fairness, and mutual respect. We invite all candidates who understand, respect, and can contribute to the University and Department's mission and values.

### HOW TO APPLY:

To receive consideration for this position, applications must be submitted electronically. Please include your cover letter and resume in one attachment. The cover letter should address how your experience supports the requirements of this position. Application Deadline Date: July 30, 2021

**Please email application packages to Kris Robertson: [kristopher\\_robertson@sfu.ca](mailto:kristopher_robertson@sfu.ca), with your full name in the subject line.**

We thank all applicants for their interest; however, only those selected for interviews will be contacted.