

POSITION: Safe Sport Officer
STATUS: Volunteer / On-Call
LOCATION: British Columbia (preferred)
APPLICATION DEADLINE: July 8th, 2022
EXPECTED START DATE: August 15th, 2022



THE BC HOCKEY LEAGUE

Sending more players on to college hockey every season than any other hockey league in Canada, the BCHL has established itself as a national leader in the development of young student-athletes. Considering today's NHL features more NCAA alumni than ever before, Junior A hockey is fast rivalling other leagues in North America as a breeding ground for the sport's most elite and successful players. In 2019-20 alone, there were 196 BCHL players who received scholarships to top schools in the U.S. and Canada.

The new way forward and focus for the BCHL is 'Modern Hockey'. The tagline represents a shift in culture for the BCHL as it moves into a modern style of play and operation at the team and league levels. Within the 'Modern Hockey' brand are four pillars on which the league is built: Speed and Skill, Player Safety, Education and Community.

GENERAL PROFILE

- Qualified to analyze complaints of abuse, harassment, and discrimination and determine whether they are admissible.
- Knowledgeable of all applicable policies of the BCHL and governing bodies (code of conduct, complaints, anti-harassment, safe sport, discipline, etc.)
- Independent from the BCHL (such that he/she could sign the declaration below):
 - Professionally: is not a current or recent employee, board member, volunteer or member; does not work within its offices/facilities; has a contact number that is not an extension of the BCHL's main telephone system; has an email address that does not have the same domain name as others in the BCHL; if a lawyer, is not the lawyer representing the interests of the BCHL in other circumstances;
 - Personally: is not a family member, business associate/partner, spouse, or friend of any individual subject to the applicable policies; has no vested interest in protecting the BCHL and its reputation.
- Highly recommended: Physically working in Canada, to safeguard the personal information relating to the complaints and investigations.

OVERVIEW OF THE ROLE

- Must take the online Safe Sport training with the cost being covered by the BCHL (<https://safesport.coach.ca/participants-training>).
- Receives complaints, allegations and concerns of possible breaches of the BCHL's conduct policies.
- Determines if a complaint is admissible, e.g.: Is the complainant "protected" by the policy in question? Is the person alleged of a breach "subject" to the policy in question? Did the alleged behaviour take place in a context covered by the policy in question? Does the alleged behaviour have the potential to put at risk other member(s) "protected" by the policy in question? etc.
- Preserves the confidentiality of the complaints, allegations or concerns so that no one potentially conflicted in the BCHL may discover who the complainant is, whom the person alleged to have breached the rules is, and what the allegations are about.
- Reports to a designated individual in the BCHL that a complaint was received, and provides a recommendation as to whether or not an investigation takes place, but in a completely anonymous fashion and as long as such individual is not involved nor conflicted in the matter at hand;
- Respects the highest standards in preserving the confidentiality of the complaints, related documents and personal information, to the extent required by law and by the applicable policies.

POSITION DECLARATION OF INDEPENDENCE

I AM NOT:

- a current or recent employee of the BCHL;
- a current or recent member of the Board of Governors of the BCHL;
- a current or recent volunteer of the BCHL;
- a current or recent member of the BCHL;
- under contract with the BCHL for any other services than those of third-party reporting;
- a family member of any individual subject to the applicable policies of the BCHL;
- a business associate/partner/colleague of any individual subject to the applicable policies of the BCHL;
- a spouse or partner of any individual subject to the applicable policies of the BCHL;
- a close friend of any individual subject to the applicable policies of the BCHL.

I DO NOT:

- work within the offices/facilities of the BCHL;
- use a phone number that is an extension of the BCHL's main telephone system;
- use an email address that has the same domain name as others in the BCHL;
- have any vested interest in protecting the BCHL and its reputation.

APPLICATION INFORMATION

The BCHL is committed to creating an inclusive and diverse work environment. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

If you are interested in the on-call volunteer Safe Sport Officer position for the BCHL, please submit a resume and cover letter to: leagueoffice@bchl.ca by **July 8th, 2022**. All responses are appreciated, however, only those selected for an interview will receive a reply.