



— WORLD —
POLICE & FIRE
— GAMES —

2023 WORLD POLICE & FIRE GAMES JOB POSTING

- POSITION TITLE:** Manager, Sport
- FUNCTIONAL RESPONSIBILITIES:** Planning & Execution of Sport Production; Sporting Equipment management; Oversight of Coordinators of Competition Services, Coordinator of Scoring, Results & Medal Ceremonies; Coordinator of Athlete Services
- REPORTING TO:** Director, Sport
- INTERACTIONS:** 4 Coordinators, Competition Services; Coordinator, Scoring, Results & Medal Ceremonies; Coordinator, Athlete Services; Manager, Games Operations; Senior Leadership Team (SLT); volunteers; advisory committees; and other FAs and external partners as required.
- PLANNED CONTRACT TERM:** March 1, 2022 - August 31, 2023

OVERVIEW

The 2023 World Police & Fire Games Host Organizing Committee is looking to fill the term position of Manager, Sport.

In less than two years, thousands of the world’s best and brightest Police, Firefighters and Law Enforcement professionals will set their sights on Winnipeg as we host the 2023 World Police & Fire Games. More than 8,500 athletes from across the globe, 150 media, hundreds of VIPs, 500 officials and thousands of visitors will join us for the 10-day event. Featuring 61 sports and numerous cultural events and festivals, the 2023 World Police and Fire Games will be the largest event in Manitoba’s history.

The WPF 2023 Host Organizing Committee is looking for a highly motivated, dedicated individual with strong leadership qualities to fill this managerial role.

Posting Date: January 14, 2022

Applications: Please send your resume and cover letter electronically to Human Resources: Attention Christina Love at cmlove@wpfg2023.com . If you have seen this posting on a job posting site or portal with its own method to upload an application, please use that method (such as uploading on Indeed). If you are part of an underrepresented group and are comfortable to self declare, please do.

Closing Date: Applications will be accepted upto and including **January 31, 2022**. Only those candidates selected for an interview will be contacted.

Salary & Benefits: The salary range for this position is \$50,000-\$60,000Cdn/year. In lieu of benefits, a monthly allowance of \$125.00 will be provided. Business phones are not provided so a cell phone allowance of \$75/month will be paid for the use of your personal phone. There are 2 weeks of vacation provided annually with additional paid time off during Christmas/New Years holidays.

JOB DESCRIPTION - Manager, Sport

GENERAL DESCRIPTION:

Reporting to the Director, Sport, the Manager, Sport will oversee the planning and execution of the following areas by working with a number of Coordinators:

- Sport Production, including management of volunteer Sport Coordinators and sporting equipment.
- Working with the Manager, Games Operations, oversee and direct the Coordinators of Competition Services.
- Oversee the areas of Scoring, Results and Medal Ceremonies.
- Athlete Services, including Accreditation and Accommodations.

RESPONSIBILITIES:

GENERAL

- To represent the 2023 World Police & Fire Games in a positive, respectful and enthusiastic manner.
- To work with a functional team to help finalize, manage and report on their functional area(s) of responsibility while ensuring rigorous adherence to the approved targets, goals, and timelines.
- To recommend, where necessary, alternative courses of action to improve efficiencies and effectiveness in order to maximize outcomes for the Host Organizing Committee.
- As a member of the Management Team, to work with other Managers and the Senior Leadership team to coordinate work between departments and teams throughout the organization. Set an example of strong teamwork and work ethic.
- Identify and implement systems and people resources to ensure they are in place to execute the plans in detail.
- Uphold a high moral character and prudent fiscal management, understanding the majority of funding to host this event is provided by the Public Sector including the Provincial, Federal, and municipal governments.

MAIN FUNCTIONAL RESPONSIBILITIES

- Develop a critical path for activities within the areas of responsibility of this position in consultation and cooperation with members of the SLT and other Host Society staff.
- Liaise and collaborate with Sport Coordinators, Sport Technical Leads and the WPFG Federation to complete the planning and implementation process of the Sport Manager portfolio.
- Coordinate activities with other team members to ensure standardization and continuity in the event planning and implementation process (e.g. planning that impacts other areas of responsibility or functional areas).
- Provide planning and progress reports and updates as scheduled.
- Provide support, direction and supervision for all Coordinators within your area of responsibility.

- Actively participate in the preparation and presentation of functional area volunteer training and appreciation events.
- Liaise with the Sports Advisory Committee, organizing and attending meetings.
- Participate in the recruitment, evaluation, training, work task allocation and leadership of assigned staff associated with Sport Production and Operations.
- Contribute to the development of required functional policies and procedures to meet the goals for the functional area and delivery of the games.
- Identify staffing and volunteer requirements for the relevant functional areas.
- Ensure preparation of final reports for the respective functions following the Games.
- Ensure follow-up activities related to the functions take place.
- Undertake other duties as assigned by the Director relevant to the furtherance of the goals and objectives of the Games and the position.

QUALIFICATIONS:

- Post Secondary education (some university or college studies, a degree or diploma) in sport management, event management, administration, or other related field. A combination of relevant education and experience may also be considered.
- Extensive (5-10 years) experience in Sport Management.
- Management experience with a minimum of three years experience working in sport, multi-sport Games, event management and/or a sport administration environment.
- Outstanding planning and coordination skills.
- Strong administrative and organizational skills.
- Demonstrated ability to set priorities and manage multiple projects on and off site.
- Ability to meet tight deadlines, be flexible and work well under pressure.
- Excellent verbal, written, electronic and related communication skills and capacities.
- Strong computer skills for the main business applications such as spreadsheets, presentation software and email. The Host Society operates in a Google Workspace environment including Docs, Sheets, Slides, Gmail etc. and other Google apps so experience with a Google environment is preferred.
- Ability to thrive in a complex environment, involving a multitude of simultaneous and concurrent tasks, operations and requests.
- Flexible and strong team orientation and management style.
- Ability to work in a team environment where duties and reporting levels are shared. Respect for the structure is essential.
- Willingness to work variable hours, including evenings and weekends.
- Previous Games or related experience would be an asset.
- Strong attention to detail and commitment to accuracy.
- Proven supervisory skills.
- A valid driver's licence with access to a vehicle is an asset.

CONDITIONS OF EMPLOYMENT

- Formal office hours are 8 a.m. until 4:30 p.m.; however, flexibility will be required (and given appropriately). This may include various evening/weekend committee work, varying workload/deadlines, Games time requirements, etc.
- Supportive of the Games initiative and contribute to its success through high quality work and effort.
- Agree to follow all Employee Policies and Procedures implemented by the Host Society.
- Willing and able to meet public health requirements in order to travel internationally, attend public events, and enter into public venues.
- Ability to work collaboratively with a focus on attention to detail and communication of expectations.
- The 2023 World Police & Fire Games Host Organizing Committee is an equal opportunity employer and believes diversity strengthens us as a workplace; we encourage all those qualified to apply.
- All applicants must be legally entitled to work in Canada at the time of application.
- The successful candidates will be subject to a criminal record check and possibly other background checks.