



Women's Lacrosse Head Coach (Volunteer Honourarium) McMaster Athletics & Recreation

The McMaster Department of Athletics and Recreation's mission is to "*cultivate human potential and enrich wellness through recreation and sport*". In support of this mission, the McMaster Marauders seek an experienced, student-athlete centered, highly qualified and motivated leader to direct its Women's Lacrosse program. The ideal candidate is committed to leading the program while focused upon the student-athlete experience. The successful candidate will be a student-first leader who has a growth mindset, is an identifier and developer of talent and is committed to the principles of equity, diversity and inclusion in sporting environments. This individual role models the values & expectations of McMaster University and the Department of Athletics and Recreation.

This part-time position is responsible for all coaching elements associated with the sport program. Reporting to the Manager, Competitive Sports, the incumbent is responsible for the overall direction, planning, team selection, and player development. The head coach ensure compliance to McMaster, OUA policies and regulations.

The coach will work cooperatively with athletic department staff in event scheduling, facility, travel planning, budgeting, purchasing of equipment and apparel, alumni engagement and completing other administrative requirements.

The Women's Lacrosse season begins with training camp in end of August/beginning of September, with league play beginning early September, and finishing with OUA championships in late October. Practices typically occur 3 times a week in the evening.

QUALIFICATIONS:

- Outstanding character, integrity, passion and a commitment to excellence
- Excellent communicator with strong teaching and technical lacrosse skills
- Strong leadership and interpersonal skills and a demonstrated team player
- Commitment to promotion equity, diversity and inclusion
- Be knowledgeable in the technical, tactical, physical and psychological elements of lacrosse
- Willingness to work with an integrated support team
- Preference to those with experience in coaching (college or university preferred)
- Preference to those who have competed in lacrosse at a post-secondary level (OUA, OCAA or NCAA)
- Preference to candidates that have completed the NCCP coaching certification
- Preference to those applicants with at minimum a Bachelor's degree
- Willingness to work flexible hours including evenings and weekends is required.
- The successful candidate will require a vulnerable sector check.

LENGTH OF APPOINTMENT:

The appointment will be for one year commencing August 1 2022 with the option to renew pending a year-end performance evaluation.

APPLICATION PROCESS:

Letters of interest and resumes may be submitted to coachmac@mcmaster.ca.

Employment Equity Statement

McMaster University is located on the traditional territories of the Haudenosaunee and Mississauga Nations and within the lands protected by the “Dish With One Spoon” wampum agreement.

The diversity of our workforce is at the core of our innovation and creativity and strengthens our research and teaching excellence. In keeping with its Statement on Building an Inclusive Community with a Shared Purpose, McMaster University strives to embody the values of respect, collaboration and diversity, and has a strong commitment to employment equity.

The University seeks qualified candidates who share our commitment to equity and inclusion, who will contribute to the diversification of ideas and perspectives, and especially welcomes applications from indigenous (First Nations, Métis or Inuit) peoples, members of racialized communities, persons with disabilities, women, and persons who identify as 2SLGBTQ+.

Job applicants requiring accommodation to participate in the hiring process should contact:

Human Resources Service Centre at 905-525-9140 ext. 222-HR (22247), to communicate accommodation needs.

Vaccination Policy Statement

The University is committed to providing and maintaining healthy and safe working and learning environments for all workers, students, volunteers and visitors. Effective October 18, 2021, all McMaster community members, including employees, accessing a McMaster campus or facility in person are required to be fully vaccinated or to have received an exemption from the University for a valid human rights ground. This is a term and condition of employment. As defined by the provincial government, people are considered fully vaccinated two weeks after their second dose in a 2-dose series. Vaccines approved by Health Canada or the World Health Organization will be recognized. The University will continue to follow the guidance of public health organizations to define fully vaccinated.

Effective September 7 through to October 18, those employees who are not fully vaccinated will participate in rapid testing twice per week, pending assessment of a human rights exemption or being fully vaccinated. Processes for confidentially disclosing vaccination status, completing testing, and review of human rights exemptions have been developed and you will be advised further upon hire.

The vaccination requirement has been adopted as part of the University’s efforts to keep our community safe, and based on the evidence which is demonstrating that vaccination is one of the most significant measures that can be taken to protect student, staff, faculty and community members. Further

information is available at the following link: <https://covid19.mcmaster.ca/campus-health-safety/#tab-content-vaccination>. More information on the University's Health and Safety framework is available online at <https://hr.mcmaster.ca/resources/covid19/>.

Questions regarding the above requirements or any accommodation requests through the recruitment process can be directed to your human resources contact.