

EMPLOYMENT OPPORTUNITY

POSITION TITLE:	CSIO Sport Therapist - (Volleyball Canada – Beach)	Posting Date: Wednesday, February 28, 2024
DEPARTMENT:	Performance Services	Application Deadline: Thursday, March 14, 2024 (4:00PM-EST)
REPORTS TO:	CSIO Manager, Health Solutions Volleyball Canada, Manager, High Performance (Beach)	
LOCATION(S):	Volleyball Canada Beach, High Performance Training Centre 3-75 Carl Hall Road, North York Toronto Pan Am Sports Centre (TPASC) 875 Morningside Avenue, Suite 100, Toronto Ashbridge's Bay Volleyball Courts (Seasonal) 1210 Lake Shore Blvd E, Toronto (Frequent travel required)	Interview Date: Week of March 25, 2024 (Date TBD)
COMPENSATION:	\$60,000 - \$70,000 per year plus benefits	

ORGANIZATION

The Canadian Sport Institute Ontario (CSIO) is the multi-sport organization facilitating high performance sport development in Ontario, in partnership with Provincial and National Sport Organizations. The CSIO is a not-for-profit sport organization that supports high performance athletes and coaches in Ontario by delivering sport science, sport medicine, and high-performance pathway solutions, support, and education.

The Canadian Sport Institute Ontario (CSIO) is committed to providing best-in-class, multi-sport daily training environments for athletes and coaches through expert leadership, services and programs.

Our Purpose is Elevating people and performances

Our Values are Commitment, Synergy, Integrity, Openness

PERFORMANCE SERVICES CORE OBJECTIVES

The Performance Services business unit contributes to CSIO's goals in the following ways:

- Recruitment, development, and retention of Performance Sciences (Sport Science and Sport Medicine disciplines), Research & Innovation Leaders & Practitioners
- Delivering best-in-class Performance Solutions for National & Provincial Sport Organizations (NSOs & PSOs)
- Delivering Partnership Management, Service Agreements, and Quality Assurance measures for our NSO performance partners
- Supporting a practitioner development pathway in alignment with Sport Scientist Canada (SSC)

Position Summary

The PS2 Sport Therapist (Volleyball Canada - Beach) is a full-time practitioner role at CSIO, with the following core functions:

- Provide support to targeted Volleyball Canada (Beach) Next Generation (Next Gen) and senior athletes in the training and competition environments, focusing on assessment, prevention, treatment and rehabilitation of injury;
- Work closely and collaboratively with the Volleyball Canada (Beach) coaching staff and other Sport Science and Sport Medicine professionals as part of the Integrated Support Team (IST), order to deliver holistic care to Next Gen and senior athletes.

The successful candidate will demonstrate technical ability and understanding of sport therapy, the ability to work collaboratively as part of a team, and a passion for high performance sport every day to support performance enhancement and help athletes and coaches to thrive.

POSITION RESPONSIBILITIES

Support

- In collaboration with the Volleyball (Beach) Next Gen coaching staff to deliver therapy support in the Daily Training Environment (DTE)
- Monitor and support physical health of Volleyball Canada (Beach) Next Gen and Senior athletes
- Arrange pre-season medical screens via CSIO and coordinate medical appointments with CSIO Medical Coordinator.
- Develop & supervise Return to Performance procedures for Next Gen athletes
- Conducting baseline musculoskeletal assessments of targeted Next Gen athletes and screenings to assess health and physical condition
- Able to attend and provide comprehensive support at identified competitions and training camps
- Preparing emergency action protocols for injury during practice, outlining how to facilitate contacting an ambulance should injuries occur
- Developing treatment plans based on clinical assessment, diagnostic imaging and other consultations
- Delivery of evidence informed therapy including manual therapies and other modalities
- Managing immediate and longer-term rehabilitation of Next Gen athletes (maintain accurate and up to date electronic medical records (EMR), assist in coordinating specialist appointments and consultations)
- Foster effective working relationships with sport coaches in order to understand coaching philosophy and sport program goals
- Provide comprehensive feedback (presentations, publications, reports) of results and interpretation to athletes and coaches
- Conducting inventory of supplies such as tape, band aids, gauze and contributing to order planning when supplies are depleted
- Communicate effectively on a regular basis with other IST members, and specific athlete issues to relevant practitioners within the IST

Company

- Maintain an accurate record of work conducted
- Adhere to any professional codes of conduct appropriate to the profession or other codes of conduct that might be deemed applicable to sports science and sports medicine practitioners in general
- When appropriate, support Sport Therapy Practitioners in the daily training environment and remotely
- Be an active member of CSIO by participating in and/or presenting at staff meetings, other meetings and seminars as required
- Maintain a proactive approach to personal professional development and actively participate in CSIO professional development programs and processes
- Work with mentors to identify technical gaps and actively engage in skill development in all performance science disciplines (physiology, biomechanics, data science, therapy, nutrition, etc.)
- Undertake any other duties as requested

Relationships

- Volleyball Canada (Beach) Next Gen Coaches and Athletes
- Volleyball Canada (Beach), High Performance Manager
- Volleyball Canada (Beach), Lead Physiotherapist
- CSIO Strength & Conditioning Coach / Next Gen Volleyball (Beach) Strength & Conditioning Coach
- CSIO Dietitian / Next Gen Volleyball (Beach) Dietitian
- All Volleyball Canada (Beach) Next Gen IST members
- CSIO Performance Services Team
- CSIO CEO, Directors and Staff
- Canadian Olympic & Paralympic Sport Institute Network

QUALIFICATIONS AND SKILLS

Required Experience, Qualifications and Skills

- Athletic Therapist (preferred)
 - Certified Athletic Therapist with Canadian Athletic Therapists Association

OR

- Physiotherapist
 - Working towards or has achieved Certificate or Diploma with Sport Physiotherapy Canada

OR

- Chiropractor
 - Working towards or has achieved Fellowship with Royal College of Chiropractor Sport Science Canada

OR

- Massage Therapist
 - Working towards or has achieved Fellowship with Canadian Sport Massage Therapists Association

- Undergraduate Degree in health sciences, kinesiology, or related field
- Minimum of 3 years experience working in respective therapy field
- Experience working in a performance sport environment
- Experience working in a field environment for sport event coverage
- Sport First Responder Certification
- Experience developing and implementing injury prevention routines for athletes
- In good standing with the respective governing body
- Professional liability insurance
- Experience working with youth athletes (12-18 years)
- Vulnerable Sector Screening at time of hire
- Proof of full COVID-19 vaccination (2 doses) prior to the commencement of employment.
- Eligible to work in Canada

Desired Experience, Qualifications and Skills

- Excellent written and interpersonal communication skills
- Ability to work in a fast-paced environment with a high degree of independence and initiative
- Experience with database software and basic data management procedures for injury tracking and surveillance purposes
- Knowledge of the Canadian Sport System is an asset
- Background as a high performance coach or athlete is an asset
- Bilingualism is an asset

Position Attributes and Behaviours

- Tackle both mundane and challenging tasks with eagerness
- Excellent written and interpersonal communication skills.
- Ability to work in a fast-paced environment with a high degree of independence and initiative
- Good team building skills and the ability to be flexible and adjust to changing priorities
- Service and results orientation with the ability to balance sport needs and goals with those of CSIO
- Personal credibility, honesty, integrity, and ability to handle pressure and stress appropriately

- Excellent organizational and planning skills
-

Interested applicants should submit their resume and cover letter (in one PDF document) to:

**Search Committee,
Canadian Sport Institute Ontario
E-mail: careers@csiontario.ca**

Canadian Sport Institute Ontario is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

Accommodation is available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.