



Oakville Aquatic Club  
1121 Invicta Drive, Unit 2  
Oakville, Ontario  
L6H 2R2

### **OAK BOARD OF DIRECTORS - CALL FOR NOMINATIONS**

With the start of the 2025/2026 season and in preparation for the upcoming AGM, OAK is seeking nominees for **three vacancies on the Board of Directors**. If you are passionate about contributing to OAK's success and bring a strategic, governance-focused perspective, we encourage you to complete and submit the enclosed nomination package.

As part of our commitment to a skill-based Board model, the Club is particularly seeking nominees with expertise in **finance, legal, facilities, government relations, and corporate secretarial functions**, based on the results of the recent skills assessment completed by the current Board.

In addition, OAK is also recruiting new members for its **Finance and Audit Committee, Human Resources Committee** and **Policy & Governance Committee**, offering further opportunities for members to contribute their skills and leadership to the Club.

Please review and complete the [Board of Directors Information & Nomination Package](#). This provides information about what is required to be considered for election to the OAK Board of Directors. We ask that all submissions be sent to [nominations@oakvilleaquatics.ca](mailto:nominations@oakvilleaquatics.ca). OAK will be accepting expressions of interest until **September 20, 2025**.

### **BACKGROUND: ABOUT THE OAK BOARD**

Since 2018, OAK has been steadily evolving its Board of Directors structure in alignment with industry best practices. With membership approval, the Club transitioned to a strategic governance model, reducing Board involvement in day-to-day operations. Each year, one-third of Board members are elected as Members-at-Large, serving staggered three-year terms. This approach has created continuity, strengthened governance capacity, and allowed the Board to mature year over year in its focus on strategic oversight.

At the upcoming AGM, three (3) new Directors will be elected for three-year terms. **The remaining Board includes three Directors serving one-year terms and three Directors serving two-year terms.** This staggered structure ensures stability, continuity, and broad-based representation, while enabling the Board to consider the needs of the Club holistically.

OAK's By-laws define three standing committees that report to the Board: Finance and Audit, Policy and Governance, and Human Resource Management. Each Committee is composed of both Board and non-Board members, expanding the Board's access to a diverse pool of expertise. In addition, a Nomination Committee—made up of members not seeking re-election—is struck annually to actively recruit and screen prospective Board members.

Traditionally, the Board has drawn members with professional experience in law, HR, executive leadership, finance, insurance, marketing, communications, and strategic planning. At the same time, we strive to ensure Directors represent a broad cross-section of swimmer groups, and we actively welcome nominations from all levels within the Club. Similarly, committee members bring diverse

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perspectives and skills that contribute to the smooth and effective running of the Club. Following each AGM, the Board elects the Club's officers: President, Vice President, Secretary, and Treasurer.

As a not-for-profit amateur swim club, OAK depends on the contributions of its members to deliver quality programming to a wide range of swimmers in our community. Whether as a chaperone, official, committee member, or Board member, every volunteer makes a meaningful impact. We thank all of you who give your time and talents to make OAK the great Club it is today.