



Volleyball Canada invites applicants for....

Technology Advisor

Organization: Volleyball Canada

Supervisors: Chief Operating Officer/Chief Sport Officer

Location: Ottawa, ON or REMOTE

Type of Position: Part-time (2-3 days/week), Independent Contractor

Anticipated Start Date: October 2025

Volleyball Canada is a not-for-profit that provides leadership and oversees the development of volleyball in Canada. The **Technology Advisor** will play a key role in supporting Volleyball Canada's growth by shaping and driving its IT strategy. This position focuses on designing scalable IT models, aligning technology solutions with organizational priorities, and collaborating with senior leadership to implement cost-effective, future-ready systems. A strategic visionary, the role encompasses oversight of business applications, information management, IT infrastructure, and cybersecurity, ensuring they support both current needs and long-term goals.

Volleyball Canada is committed to equity, diversity and inclusion in all respects, including hiring a workforce that is reflective of the diverse population of Canada with respect to age, gender, ethnicity, religion, ability, sexual orientation, education and culture. We actively encourage applications from persons who identify as women, indigenous peoples, person with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary.

Key Responsibilities

Technology Strategy

- Develop and lead the organization's long-term technology strategy in alignment with corporate objectives.
- Evaluate emerging technologies and trends to drive innovation and operational efficiency.
- Lead the digital transformation roadmap, ensuring sustainable infrastructure and tools to support national programs.

Technology Integration & Operations

- Oversee the integration of digital systems, including LMS, registration platforms, event management tools, and internal communication systems.
- Lead cross-departmental technology initiatives and ensure alignment with user needs and organizational workflows.



- Manage all IT service providers and contractors to ensure delivery on time, budget, and quality standards.

Compliance & Risk Management

- Ensure compliance with national and provincial data privacy laws, cybersecurity standards, and sector-specific policies (e.g., Safe Sport frameworks, PIPA/PIPEDA).
- Develop and maintain IT governance frameworks, disaster recovery plans, and cybersecurity policies.

Leadership & Collaboration

- Build and lead a small, agile technology team (internal and/or outsourced), fostering a culture of innovation and continuous improvement.
- Provide guidance and support to departments in the adoption of new technologies and digital tools.
- Partner with national and provincial/territorial stakeholders on technology initiatives that support collaborative efforts across jurisdictions.

Qualifications & Skills

Required:

- Proven experience (7+ years) in IT leadership or senior technology roles, ideally in non-profits, sports, or membership-based organizations.
- Strong background in technology strategy, systems integration, compliance, and enterprise IT operations.
- Excellent knowledge of Canadian data privacy legislation (PIPEDA), cybersecurity standards, and cloud-based infrastructure.
- Demonstrated success in leading digital transformation and change management initiatives.
- Strong project management skills and experience overseeing IT budgets and vendor relationships.
- Exceptional communication and interpersonal skills with the ability to translate technical concepts for non-technical audiences.

Assets:

- Experience working in the Canadian sport system or with multi-jurisdictional organizations.



- Familiarity with sport-specific platforms (e.g., GamePlan, SportLomo, Interpodia, or equivalent).
- Bilingualism (English/French) is an asset.

Term

This is a Part-time Contract position. Contract duration of 12 months with likelihood of extension.

Salary

Pay range of \$95-\$115/hr. Please include quote/business rates included in your application.

Application Deadline

Friday August 8th by 11:59pm EST

Please send a cover letter, a resume and three (3) references **by e-mail only**, to:

Thalia Hanniman- Human Resources Lead – Volleyball Canada – thanniman@volleyball.ca

We thank all applicants, however, only those candidates selected for an interview will be contacted.