



Head Coach Position - Full Time

The **Fredericton Aquanauts Swim Team (FAST)** is a leading swim club in Fredericton, New Brunswick and we are seeking a Full-Time Head Coach starting **September 01, 2025**.

FAST is a competitive swim club established in 1969 that has developed many National, Provincial and Regional swimmers. We are a growing club with a well-established pre-competitive program.

We are seeking an innovative, passionate and swimmer-focused coach for all of our age group swimmers. The following areas will be the head coach's priorities

- **Program Development** – the Head Coach is expected to develop and implement a season plan which is followed by the coaching staff, is aligned with FAST's vision, and focuses on performance at Regional, Provincial and National Swim Meets
- **Athlete Engagement** – the Head Coach is expected to ensure the athlete experience is the highest possible for every age group and ability. This is through direct engagement with all athletes in a fun and supportive environment where the team is brought together for group activities and team building outside of the pool
- **Coach Mentorship** – it is incumbent upon the Head Coach to provide leadership and inspiration to their assistant coaches. Responsibilities will include: mentoring Coaches, providing them with constructive feedback, ensuring they are meeting expectations in swimmer development, and contributing to growth of a positive team culture.
- **Program Administration/Reporting** – it is expected that progress through the season will be regularly reported on including notable athlete and team performances, athlete/family engagement, coach enrichment, as well as feedback on performance of coaching staff to evaluate their progress and ensure they are fulfilling their roles.
- **Provincial Engagement**- It is expected that the Head Coach will take an active role and be engaged with the Provincial sector through active participation and leadership

Successful candidates will:

- Be interested in coaching as a long-term career
- Have strong technical knowledge of competitive stroke mechanics and a desire and the ability to continue learning about progressive coaching techniques
- Have a passion for coaching swimmers and investing in their long-term development, consistent with the Long-Term Athlete Development Program
- Have NCCP level 2, level 3 preferred

- Have exceptional organizational skills
- Be an effective communicator with athletes, coaches, pool staff, parents, other stakeholders
- Be a keen motivator and educator with effective teaching skills and the interest and ability to build on your experience in this area
- Be knowledgeable with Hytek, and have general computer skills
- Understand the nature of being a coach includes non- traditional working hours. Working evenings, weekends and holidays is a regular occurrence and expected of the head coach
- Be a member in good standing with CSCA, be willing to provide and pass a criminal record and vulnerable sector check

You will have the opportunity to work with several different swimmer groups (from Pre-Competitive to Performance). We are looking for a coach who values each swimmer regardless of their personal goals – be it high performers, or swimmers who love to compete but also value and participate in other activities.

A self-motivated approach will be incorporated when leading our staff; and it is our desire to empower you to succeed by providing you with support, guidance and a collaborative approach in running all FAST programs.

Please provide a cover letter of interest discussing your coaching philosophy, training and your career goals. We also request three references and a resume. Salary will commensurate with experience and qualifications and will be discussed with the chosen candidate.

Closing date: Position will be open until filled

All applications will be held in strictest of confidence. Responses will only be given to those that are chosen for an interview. Thank you to all who apply.

Contact: Andrea Addison, FAST President.

Email applications to : fastswimminggeneral@gmail.com