



Saskatchewan Wheelchair Sports Association

IDEA Community Outreach Consultant

Job Posting

Saskatchewan Wheelchair Sports Association (SWSA) in partnership with Saskatchewan Blind Sports Association (SBSA) is seeking an individual who can build relationships, direct change, support participant and member needs, innovate, and champion the values and vision of the group's **Inclusion, Diversity, Equity and Accessibility (IDEA)** goals and strategic direction.

The IDEA Community Outreach Consultant will help build connections between the partnership and the community; helping expand access to adaptive sports. They will recruit and support athletes, raise awareness about available opportunities, and educate individuals, communities and service providers to support the sustainable development of adaptive sport in Saskatchewan.

Key Competencies and Points of Responsibility:

Building Relationships

This role requires someone who can build meaningful relationships within the community in order to increase adaptive sport participation. Responsibilities include:

- **Athlete Recruitment**
- **Community Awareness**
- **Barrier Reduction**
- **Disability Community Engagement**
- **Strategic Marketing**

Directing Change

The Consultant will encourage and support themselves and others in seeking new ideas and opportunities to address challenges and opportunities. Responsibilities include:

- **Resource Development**
- **IDEA Strategy Creation & Implementation**
- **Assessment & Continuous Improvement**
- **Policy & Practice Development**

Supporting Participant and Member Needs

Being able to understand and address the needs of individuals with disabilities is essential to creating an inclusive and meaningful adaptive sport experience. Responsibilities include:

- **Participant Recruitment**
- **Facilitating Connections**
- **Education & Advocacy**

Driving Innovation

The Consultant will be able to generate innovative solutions by implementing different and novel ways to address problems and opportunities. Responsibilities include:

- **Leveraging Diverse Resources**
- **Strategic Recruitment & Retention**
- **Collaborative Growth & Inclusion**

Championing the Values and Vision

Advancing IDEA requires thoughtful action and a commitment to creating meaningful change. Responsibilities would include:

- **Advocacy & Awareness**
- **Self-Reflection & Growth**
- **Community Collaboration**
- **Strategic Influence**

The applicant should have the following skills, knowledge and abilities:

Required Qualifications:

- Excellent interpersonal, organizational and supervisory skills
- Ability to work within a volunteer association as a staff member
- Initiative, leadership, and passion for sport
- Ability to represent the organization in a positive and proactive manner
- Proficient in the use of technology and ability to adapt to new and emerging technologies.
- Must have a valid Class 5 driver's licence and a reliable vehicle.
- Willingness to travel and to work evenings and weekends
- Knowledge of the principles of IDEA and programs, initiatives, or actions that improve the state of inclusion.
- Ability to provide a Police Record Check and Vulnerable Sector Verification prior to being employed.
- Ability to lift 50lbs

Desired Qualifications:

- Degree/diploma in recreation, sports administration or related discipline
- Knowledge of adaptive sport and/or not-for-profit sport sector

This is a full time, one year position with the possibility of renewal.

This job will be based in Saskatoon.

Interested candidates are asked to email their cover letter, resume, and salary expectations to swsa@shaw.ca in the subject, please include the title, IDEA Community Outreach Consultant.

Applications will be accepted until Wednesday, July 9th, 2025.

We thank all interested candidates; priority will be given to those who are able to work in Canada and only those selected for interview will be contacted.

We are an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees; if any accommodations are required throughout the application process, please reach out to swsa@shaw.ca.