



Volleyball Canada invites applicants for

Board of Directors

Volleyball Canada (VC) strives to be a world leader in volleyball, with a mission to provide leadership that enhances performance and participation in Canada. Valuing excellence, integrity, leadership and sustainability, VC is seeking applications of interested, qualified candidates who embody these values and share a passion for the power of sport.

The Board of Directors of VC (“Board”) is responsible for overseeing the management of the activities and affairs of VC. The Board is ultimately accountable for competent stewardship and long-term development of VC. This accountability is monitored through a direct relationship between the AGM delegates and the Board.

The Board provides leadership for the association through strategic planning and organizational policies that set out priorities, values and limitations on staff and committee actions. The Board delegates authority to the President & Chief Executive Officer to ensure that these policies are operationalized in programs, finance, personnel, marketing and administration. The Board monitors the President & Chief Executive Officer’s performance.

Composition of the Board

The Board of Directors has seven members – one Chair, five Directors at Large and one National Team Athlete Director.

Terms of Office

Directors at Large and the National Team Athlete Director will serve three-year terms, with a maximum of two consecutive terms. The Chair will serve a four-year term, with a maximum number of three consecutive terms on the Board, including their term as a Director and two terms as Chair. Any partial term of two years or less assumed by a Director will not be considered a term for the purposes of term limits. A partial term of more than two (2) years will be considered a term for the purposes of the maximum term limits.

Applicants not selected for nomination to the Volleyball Canada Board may be considered for other roles to provide an opportunity for Volleyball Canada and the applicant to measure suitability. Applications are especially welcome for those individuals who can strengthen VC’s representation in the following areas of professional skills and expertise:

- Finance and Accounting
- Strategic Planning
- Human Resource Management
- Risk Management
- Issues and Crisis Management
- Marketing & Communications
- Innovation & Leadership



General Skills:

- Knowledge of NSO sports system in Canada (sport leadership)
- Broad Range of experience in Volleyball.
- Analytical Skills (Identifying opportunities to stimulate growth)
- Previous Volleyball Canada experience or knowledge

Qualifications:

1. Section 4.11 of VC By-laws provides:

A director must be an individual with the power to contract who is at least 18 years of age, an individual member registered with a Provincial/Territorial Volleyball Association recognized by VC as the sole governing body for the sport of volleyball in that particular Province or Territory (an “Active Member”) who has confirmed his or her willingness to serve as a Director, has not been declared incapable by a court in Canada or in another country and does not have the status of bankrupt.

2. To be nominated for Chair, an individual must have served at least two years on the VC Board of Directors prior to election.

3. To be nominated for an athlete director position, the nominee must be nominated by the Athlete Committee.

4. To be nominated, both nominees and the nominators must be members in good standing of a Provincial/Territorial Association of VC. The Nominee must indicate his/her acceptance of the nomination and willingness to commit to the position.

Nomination Process

Applicants must submit a resume (no more than two pages), including two references. A brief cover letter should also be included, highlighting the skills, experiences, competencies, and attributes that make the individual a suitable nominee for the Board. Potential candidates will also be asked to complete the Volleyball Canada nomination form. Due to the anticipated volume of applications, most communication with applicants will occur electronically, except for those who are shortlisted.

Applicants who are identified as potential candidates, will be asked to submit a copy of a Nomination Form that will be provided.

Applications should be sent to:

Gord Peterson, Chairperson, VC Nominations & Elections Committee email:
GPeterson@cplaw.com



Applications must be submitted by **Friday, April 18, 2025 at 5:00 pm EDT**. Only those applicants who are identified as potential candidates will be contacted.

VC is an inclusive organization committed to diverse representation and to including voices that are reflective of Canadian society and of our sport community. VC welcomes and encourages applicants with disabilities and invites applicants to indicate (voluntarily) on their application if they associate with a representative group having diversity. Accommodation is available on request for any candidate taking part in all aspects of the selection process.