CAN SBD

## April 4th, 2025

## **Opportunity: Canada Snowboard's Board of Directors**

As a national sport organization, Canada Snowboard is governed by an elected Board of Directors. The board provides direction which stewards the delivery of grassroots through competitive snowboarding across Canada and aspires to scale the organization to the 'leading snowboard nation' internationally.

To best support Canada Snowboard and its Board of Directors in its current direction, candidates who possess advanced skills in; strategic planning; governance; revenue generation; fundraising; organizational scaling; and diversity, equity and inclusion are highly encouraged to apply. In addition, the Board of Directors is highly interested in those possessing the professional and general skills outlined below.

### Professional Skills:

Corporate Legal / Corporate Risk experience

Government Relations experience

Issues Management & Communications experience

Human Resources experience

#### **General Skills:**

Knowledge of NSO sports system in Canada (sport leadership)

Familiarity/involvement with Snowboard industry/culture

Analytical Skills (Identifying opportunities to stimulate growth)

Change Management & Culture

Retired Olympic or Paralympic Athlete

Previous Canada Snowboard experience or knowledge

There are currently two (2) positions available for election. These two (2) positions will join the seven (7) current directors, inclusive of (1) director who is the Canada Snowboard Athletes Council representative, to form the ten (10) directors of the organization. Two candidates will be elected for a mandate of three (3) years, and all will be elected by the Canada Snowboard membership (Provincial & Territorial Snowboard Associations) as per the Canadian Snowboard Federation (CS) general bylaws. Please see section #7 for these two officer positions and their associated responsibilities.

The deadline to submit your application is **May 2nd, 2025**. Before applying for the Canada Snowboard Board of Directors, please read the CS <u>Board Roles</u>. <u>Responsibilities and Expectations</u>.

The information on this Nomination Form is collected under the authority of the Freedom of Information and Protection of Privacy Act (Section 26). The information provides the basis for determining suitability for election to the Board of Directors. If you have any questions about the collection of this information, please contact Canada Snowboard's Manager, Events & Engagement, Sam Dunkley at sam.dunkley@canadasnowboard.ca

If you are interested in becoming a member of the Canada Snowboard Board of Directors, please complete the Nominations Form on our website: <u>https://www.canadasnowboard.ca/en/about/contact/apply/</u>

All nominations must be submitted by May 2nd, 2025.

\*Elections will take place at the Annual General Meeting on Sunday, August 17th, 2025.

# \*Interviews for selected candidates will take place between May 9th - May 27th, 2025.

Canada Snowboard is committed to building an inclusive team and strongly encourages candidates with diverse backgrounds and identities to apply. We consider applicants for all positions without regard to race, color, religion, creed, gender, gender identity, national origin, age, disability, citizenship, marital or veteran status, sexual orientation, or any other legally protected status.

#### \*\*Please Note -

Per the Canada Snowboard Nominations Committee Terms of Reference - A candidate for election as a Director is deemed to have a disqualifying conflict of interest if that individual is identified as any or all of the following:

- Parent, Partner or Spouse of a Current Canada Snowboard Athlete or Provincial/Territorial Athlete ;
- Current Director or Director Elect of a Canada Snowboard PTSA;
- Current Canada Snowboard NextGen or National Team Athlete, or PTSA Athlete