***Mount Allison acknowledges, honours, and respects that the land named Sackville, NB is part of the unceded territory of the Mi’kmaq People who are the historic inhabitants, custodians, and dwellers on the land where our University is built and confirms its commitment to strengthening relationships with all Indigenous people.***

**Position title:** Head Coach, Football

**Department:** [Athletics and Recreation](https://mta.ca/athletics-and-recreation)

**Type:** Full-time continuing position

**Opportunity type:** Non-academic

**Classification:** Admin Grade 7

**Salary range:** $66,603 to $88,800 per annum

**Supervisor's title:** Director of Athletics and Recreation

**Posted date:** March 14, 2025

**Closing date:** March 28, 2025

**Position description**

Reporting to the Director of Athletics and Recreation, the Head Coach provides strategic direction for the Mount Allison football program, and is responsible for overall leadership and management of the program, which includes recruiting, developing and guiding assistant coaches and student-athletes in accordance with MtA values, and representing and promoting the program with students/alumni and in the larger community.

**Position Responsibilities**

* Define the vision, goals and objectives for the football program in synergy with those of the Athletics Department and ensure their implementation.
* Demonstrate appreciation for the critical role the head coach plays in the engagement of alumni for the support of our program and take a leadership role in fundraising activities related to the football program.
* Leverage deep understanding of the opportunities and challenges related to the unique culture and history of an undergraduate university located in small town NB.
* Exhibit effective athletic leadership towards optimal realization of team goals and objectives.
* Build and manage coaching staff that optimizes opportunity for success.
* Develop and implement an effective recruitment program to attract outstanding student- athletes to the University.
* Meet personal and Team performance objectives as determined by the Director of Athletics and Recreation.
* Provide guidance and support to student-athletes towards achieving their greatest potential academically, athletically and with respect to community citizenship.
* Liaise with University Academic resources to develop leadership capacity amongst student-athletes and help design and/or monitor team members’ personal development programs.
* Serve as expert in all pertinent Atlantic University Sports (AUS)/U Sports regulations.
* Uphold policies and procedures of the Athletics Department and Mount Allison University.
* Assist in the development and administration of the University’s Athlete Code of Conduct.
* Educate and monitor student-athletes to ensure their compliance with all team, departmental, university, and AUS/U Sports policies, rules and regulations.
* Develop and maintain a positive relationship with students, staff, and faculty of the University, as well as with community-based organizations.
* Perform related administrative duties as required.

**Qualifications/skills**

* Minimum of 7 years coaching experience
* Coaching experience as a head coach will be considered an asset
* Coaching experience at the U Sports level will be considered an asset
* Technical knowledge and ability (NCCP certification preferred)
* Detailed knowledge of Atlantic University Sports (AUS)/U Sports regulations
* Exceptional interpersonal, communication and motivational skills
* Ability to align plans and actions with the intended vision and direction in a manner that optimizes organizational performance and the achievement of stated objectives
* Proven ability in hiring, supervising, and evaluating personnel and student-athletes
* Proven ability in cultivating, managing, and sustaining effective working relationships, preferably within a University/College environment, as well as with community and sport-based organizations
* Demonstrated experience and success as fundraiser preferred
* Bachelor’s degree in related field preferred (e.g. Kinesiology, Recreation or Sports Administration)

If you are interested in the challenges and opportunities that this position has to offer, please forward your application to: Human Resources Department, Mount Allison University, 65 York St., Sackville, NB E4L 1E4 Fax: (506) 364-2385, e-mail: hr@mta.ca Review of applications will begin on March 28, 2025.

Mount Allison is committed to diversity and inclusiveness. We encourage applications from members of racialized communities, Indigenous persons, persons with disabilities, and persons of all sexual and gender identities. We seek candidates with qualifications and knowledge to contribute specifically to the further diversification of our campus community.

At Mount Allison, we are committed to ensuring your interview experience is as comfortable and accessible as possible. If you require any accommodations or adjustments during the interview process, please do not hesitate to inform us. Your needs are important to us, and our dedicated team is here to support you.

Visit our website at [www.mta.ca/employment](http://www.mta.ca/employment) for other employment opportunities at Mount Allison University or to register to receive e-mail notification of new opportunities.

We thank all applicants for their interest; however, only those selected for an interview will be contacted.