

# Women's Basketball Head Coach - McMaster University

**Job Title** Women's Basketball Head Coach

**Location** Central Campus

**Job Type** Continuing

**Employee Group** TMG

**Department** Ath&Rec Varsity U Sports

**Salary Grade/Band** Band L

**Salary Range** \$87276.00 - \$130914.00 (annual)

**Hours per Week** 35

**Open Date** 03/21/2025

**Close Date** 04/07/2025

**Job ID** 68271

**Regular/Temporary** Regular

---

## Posting Details

The Department of Athletics and Recreation, a proud division of Student Affairs, is more than just a place to work—it's a vibrant community dedicated to fostering athletic excellence and promoting well-being through sport and recreation. Our mission is to cultivate human potential and enhance the lives of students, staff, faculty, alumni, and the greater community.

Our department encompasses varsity athletics and recreation, offering a dynamic and supportive environment where exciting work happens every day. We are committed to creating a high-performing, collaborative, and results-driven workplace, inspired by the passion and determination of our talented staff, students, and student-athletes. Together, we are shaping the future of recreation and sport, making a positive impact on our community.

McMaster University is on the lookout for a dynamic Head Coach to lead our Women's Basketball team. This is a unique opportunity to shape the future of a program with a legacy of excellence at the OUA and U SPORTS levels.

We are seeking a passionate and experienced basketball coach who is eager to develop elite student-athletes and lead a basketball program that is poised for continued success. As the Head Coach, you will have the chance to build on our history, inspire the next generation of student-athletes, and make a lasting impact on and off the court.

### About the Role

Reporting to the Associate Athletic Director, the Women's Basketball Head Coach will be at the forefront of student-athlete development, strategic leadership, and program growth. This is an opportunity to mentor high-performing student-athletes, build a championship-caliber team, and contribute to the broader university community.

### Key Responsibilities

#### Program Leadership & Management

- Oversee all aspects of the Women's Basketball program, including team strategy, training, competition, and player development.
- Recruit, lead, and manage assistant coaches and support staff, ensuring a high-performance culture.
- Manage the program's budget, fundraising efforts, and revenue generation initiatives.
- Foster relationships with local, provincial, and national sport agencies to enhance program visibility and opportunities.

#### Student-Athlete Development

- Create a student-athlete-centered program that supports both academic and athletic excellence.
- Guide and mentor players through their development, ensuring success on and off the court.
- Collaborate with strength and conditioning staff, sports medicine professionals, and academic support teams to optimize student-athlete performance.
- Serve as a role model, instilling values of sportsmanship, integrity, and commitment.

#### Recruitment & Talent Acquisition

- Develop and implement a comprehensive recruitment strategy to attract and retain high-caliber student-athletes.
- Build strong relationships with prospective athletes, club teams, and high school programs to maintain a pipeline of talent.
- Coordinate and oversee campus visits and recruitment events.

#### Technical Excellence

- Plan and execute a year-round training program that prepares student-athletes for peak performance.
- Analyze team and opponent performance using video analysis, scouting reports, and other data to optimize strategies.
- Ensure safe and effective training environments, aligning with the latest best practices in safe sport & sports science.

#### Community Engagement & Program Growth

- Strengthen alumni and community relations through strategic outreach and engagement.
- Lead fundraising initiatives to build a strong financial foundation for the program.
- Oversee camps, clinics, and community initiatives to promote the sport and grow the next generation of talent.

### What We're Looking For

#### Education & Certification

- Bachelor's degree in Sports Management, Kinesiology, or a related field.
- Recognized Coaching Certification (NCCP or equivalent).

#### Experience

- 5+ years of coaching experience at the post-secondary, provincial, or national level.
- Proven success in high-performance sports environments, with experience managing all aspects of a competitive basketball program.
- Experience in sports administration, including budget management, recruitment, and program development.

#### Skills & Attributes

- Strong leadership and mentorship abilities.
- Excellent communication and relationship-building skills.
- Strategic mindset with the ability to execute long-term program growth.
- Effective public relations and fundraising experience.

### Why Join McMaster?

- Be part of a nationally recognized athletic program with a history of excellence in OUA & U SPORTS competition.
- Access to world-class facilities and resources to support program success.
- Work within a dynamic and supportive university community committed to student development and athletic achievement.
- Competitive salary and benefits.

If you're ready to take on this exciting leadership role and make a lasting impact, we want to hear from you!

**Apply today** and bring your vision, passion, and expertise to the McMaster Marauders Women's Basketball program!

### How To Apply

To apply for this job, please submit your application online.

[https://careers.mcmaster.ca/jsp/prcsprd/EMPLOYEE/HRMS/c/HRM\\_HRAM.HRS\\_APP\\_SCHJOB.GBL?Page=HRS\\_APP\\_JBPST&Action=U&FOCUS=Applicant&SiteId=1001&JobOpeningId=68271&PostingSeq=1](https://careers.mcmaster.ca/jsp/prcsprd/EMPLOYEE/HRMS/c/HRM_HRAM.HRS_APP_SCHJOB.GBL?Page=HRS_APP_JBPST&Action=U&FOCUS=Applicant&SiteId=1001&JobOpeningId=68271&PostingSeq=1)