



Canada Basketball 3x3 Performance Manager

Canada Basketball is the national sport governing body for amateur basketball in Canada. Located in Toronto, Canada Basketball is a not-for-profit organization with the Mission: “We aspire to excellence in leading the growth and development of the game at home, and in pursuing medal performances on the international stage” and Vision: “Recognized as a world leader in all aspects of basketball, and consistently reaching the podium in FIBA competitions and the Olympic Games.”

OPPORTUNITY

Title: 3x3 Performance Manager

Reports to: GM - Men’s/Women’s High Performance, or designated Senior Staff

Application Deadline: April 4, 2025

EMPLOYMENT TYPE

Type of Position: Full-Time, Permanent

All Applicants: must be legally entitled to work in Canada

Canada Basketball is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. We welcome and encourage applications from First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, ethnic origin, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability or any other protected ground of discrimination.

As a condition of employment, the successful candidate will be required to undergo a successful background check.

CB welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those being considered will be contacted.

OVERVIEW

Canada Basketball is seeking a highly motivated and dynamic individual to join our team as a **3x3 Performance Manager** for the Men’s and Women’s 3x3 National Team Programs. The ideal candidate will be an experienced and results-driven professional with a passion for high-performance sports. This role will be crucial in optimizing the athletes’ preparation, performance, and development as they compete on the international stage, including the FIBA 3x3 World Tour, Women’s Series, World Cup, and Olympic Games.

Reporting and working closely with each of the Men’s and Women’s High-Performance program, the **3x3 Performance Manager** will oversee athlete management, training plans, and competition preparation of both the men’s and women’s 3x3 national team programs, collaborating closely with coaching staff, athletes, and other support personnel to ensure peak performance and athlete well-being.

DUTIES AND RESPONSIBILITIES

- **High Performance Program Planning**
 - Working closely with each of the Men’s & Women’s High Performance Program GMs, develop strategies, tactics and overall planning towards podium success at FIBA 3x3 competitions, improving 3x3 Federation Rankings and qualifications for World Cup and Olympic Games.



- Develop and implement tailored team and individual performance plans for the 3x3 men's and women's national teams/athletes, including strategies for competition preparation, skill development, and injury prevention.
- Lead the assessment and refinement of training programs based on performance evaluations and emerging trends in 3x3 basketball.
- **Collaboration with Coaches and Support Staff:**
 - Collaborate with the coaching staff and performance analysts to monitor, track, and assess team and athlete performance through data analysis and individualized feedback.
 - Serve as the primary point of contact for all program-related directions, collaborating closely with the head coach, strength and conditioning staff, sports scientists, physiotherapists, and nutritionists.
 - Facilitate effective communication and teamwork among the support staff to ensure a holistic approach to athlete development.
- **Talent Identification and Development:**
 - Assist in the identification and recruitment of high potential athletes for the 3x3 programs.
 - Collaborate with the 5v5 High Performance departments to ensure alignment in talent identification and development strategies between 3x3 and 5v5 programs.
 - Guide the development of athletes through personalized training regimens and individual growth plans to optimize their performance.
- **Competition Preparation and Execution:**
 - Support teams in preparation for international tournaments and qualification events, ensuring athletes are well-prepared both physically and mentally.
 - Collaborate with coaches and support staff to implement competition-specific strategies and adjustments, ensuring athletes are ready to perform at their best in each event.

QUALIFICATIONS, REQUIRED SKILLS & KNOWLEDGE:

- **Experience:**
 - Familiarity with the international 3x3 competition landscape and the preparation required for major international competitions.
 - Minimum 3 years of administration/operations experience in high-performance sport, preferably in basketball.
 - Proven experience in team management, coaching support, and athlete development within national or elite sports programs.
 - Strong background in data analytics and performance monitoring tools, with a strategic mindset for continuous improvement.
 - Experience managing multidisciplinary teams and working in collaboration with athletes, coaches, and support staff.
- **Skills and Abilities:**
 - Strong leadership and communication skills, with the ability to motivate athletes and staff.
 - Ability to manage multiple priorities and work effectively in a fast-paced, high-pressure environment.
 - High level of technical knowledge related to basketball and sports performance, preferably in 3x3 formats.
 - Strong understanding of athlete wellness, including mental performance, recovery strategies, and injury management.
 - Proficiency with performance analysis tools and software (e.g., Sportscode, Nacsport, Hudl, etc.).
 - Willingness to travel internationally and work flexible hours, including weekends and evenings.
 - Bilingual (English and French) considered an asset. Unilingual candidates are still encouraged to apply.

Interested applicants should submit their cover letter and resume to:

jfogel@basketball.ca

Please include your cover letter and resume in one document and ensure the email subject line reads
"Application – 3x3 Performance Manager"