

SIRC GENERAL TERMS AND CONDITIONS

1. Purpose

- a. These Terms and Conditions describe how an individual using SIRC services or products (Including but not limited to SIRC Subscribers) can use the resources provided by SIRC including the SportDiscus database.

2. General:

- a. The information provided on SIRC.ca is intended for informational purposes only. While SIRC makes every effort to ensure the accuracy and relevance of the research information shared on this site, SIRC does not conduct an exhaustive review of all available research. Users should consider consulting additional sources and professionals in the field for a more comprehensive understanding. SIRC shall not be considered responsible for any inaccuracies or statements identified on its website, including, without limitation, in any publications, and it assumes no liability for actions taken based on the content found on the SIRC website. In this regard, to the fullest extent permitted by applicable law, SIRC disclaims all warranties, representations and conditions of any kind with respect to any publications or content directly or indirectly accessed through the SIRC website.
- b. SIRC reserves the right to update, modify and/or change available resources at its discretion. SIRC provides resources in the language of the source document.

3. Subscription

- a. The Subscription is intended for not-for-profit organizations involved in the development of sport in Canada. Those using this service for-profit may be subject to additional cost. Sport job postings are to be for the organization holding the Subscription and do not include postings for or on behalf of their members or member organizations.
- b. Access to SportDiscus database is limited to Canadian individuals and not for profit organizations involved in the development of sport in Canada.
- c. Authorized users of a resource subscription are defined as employees, board members, coaches, members, and students of the Subscriber. An individual subscription is limited to the individual whose name appears on the subscription.

4. Jobs posted on SIRC.ca

- a. Jobs posted on the SIRC Career page are intended to be sport and physical activity related.
- b. SIRC distributes the job announcements, however is not responsible for the content, accuracy or quality of each posting or posting organization.
- c. The content is the responsibility of the employer or posting organization.
- d. Posting organizations agree to post only positions that meet the employment standards, rules and regulations as governed by their province/jurisdiction and/or the Government of Canada (including but not limited to internships, volunteers, Board members, full-time and part-time employees, contractors, accessibility standards, human rights, etc.).
- e. SIRC reserves the right to accept, refuse or remove the posting of any job on its career page and service. SIRC reserves the right to modify and/or cancel the service at its discretion.
- f. Effective May 1, 2024, our annual subscription includes 10 job postings per year, each with a 60-day cap. Volunteer and board member positions may be considered beyond the 10-post limit on a case-by-case basis for added flexibility.

5. Sport DISCUS Authorized Users

- a. SIRC grants the Subscriber and those with a relationship to the Subscriber the right to access the electronic version of those journal volumes for which the Subscriber maintains an electronic subscription.
- b. It is a condition of receiving access to the electronic journals that any person who violates either the copyright or the restrictions on distribution, or who condones such acts, may be deprived of future access, including access to back issues, without compensation or refund, while SIRC retains the further right to any legal remedies that may be available.
- c. The Subscriber and authorized users may view, print, and download single copies of articles or other content for personal use.
- d. The Subscriber and authorized users may not make copies for general distribution, for advertising or other promotional purposes, for creating new collective works, or for any resale purpose such as document delivery. For such copying, separate agreements must be made with the copyright owner
- e. The Subscriber will notify all authorized users of permitted and prohibited use, and the Subscriber will take any corrective action necessary against authorized users who contravene these conditions.

6. Copyright

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9. Third-Party Materials

- a. Some of the materials and graphical elements found on SIRC's Web sites are subject to copyrights held by other organizations. This is particularly true of sites that are jointly operated by a Government of Canada institution and an external organization as part of a collaborative arrangement. In such cases, some restrictions on the reproduction of materials or graphical elements may apply and it may be necessary to seek permission from the rights holder prior to reproducing the material.

10. Warranty

- a. SIRC accepts no responsibility for statements or opinions expressed by a contributor and consequently accepts no liability for damages that may result from the Subscriber's use of SIRC journals. Acceptance of an advertisement, announcement, or other material does not imply endorsement by either the Journal Editors or SIRC.

11. Fees and Payments

- a. You can find the current Subscription and job posting Fees and charges on the SIRC Web site. You agree to pay or have paid all fees and charges incurred in connection with your subscription for SIRC Subscription (including any applicable taxes) at the rates in effect when the charges were incurred.
- b. SIRC may change the fees and charges then in effect, or add new fees or charges.
- c. You also are responsible for any fees or charges incurred to access SIRC through an Internet access provider or other third party service. YOU, AND NOT SIRC, ARE RESPONSIBLE FOR PAYING ANY AMOUNTS BILLED TO YOUR CREDIT CARD BY A THIRD PARTY, WHICH WERE NOT AUTHORIZED BY YOU. This Agreement is personal to You, and You may not assign Your rights or obligations to anyone.

12. Credit Cards

- a. As a condition to your right to use the Service, You must provide us with a valid credit card number belonging to you with available credit sufficient to pay the applicable Service Fees. In the event that you cancel this credit card or it is otherwise terminated, you must immediately provide us with a new valid credit card number. You authorize SIRC, from time to time, to undertake steps to determine whether the credit card number you have provided to us is a valid credit card number. In the event that you do not provide us with a current valid credit card number with sufficient credit upon request during the effective period of this Agreement, you will be in violation of this Agreement, and we may terminate this Agreement with you.

13. Trial Offers, Coupons, Credits and Special Offers

- a. SIRC reserves the right to discontinue or modify coupons, credits and special promotional offers at our discretion. Notice SIRC reserves the right to modify or cancel services without notice. Contact us should you have any questions, concerns or suggestions in regard to our terms and conditions.

14. Notice

- a. SIRC reserves the right to modify or cancel services without notice.

Contact Us

Should you have any questions, concerns or suggestions in regards to our terms and conditions, please email us at info@sirc.ca or call us at 613-231-7472.