

CANADA BASKETBALL OPPORTUNITIES

Canada Basketball is the national sport governing body for amateur basketball in Canada. Located in Toronto, Canada Basketball is a not-for-profit organization with the Mission: "We aspire to excellence in leading the growth and development of the game at home, and in pursuing medal performances on the international stage" and Vision: "Recognized as a world leader in all aspects of basketball, and consistently reaching the podium in FIBA competitions and the Olympic Games."

Length and Term: The position will run from May to August 2025 (4-month term).

Application Deadline: February 28, 2025

This is a paid position earning \$17.20/hr. for 37.5hrs per week.

Skills & Abilities

- Close attention to detail and accuracy, with ability to follow through.
- Sound judgment, problem-solving skills, and the ability to take initiative.
- Ability to deal with personal information in a confidential, ethical, and professional manner.
- Possess excellent organization and implementation skills, as well as creative thinking skills.
- Must be able to handle multiple tasks simultaneously and prioritize appropriately in a fast-paced environment.
- The ability to work independently, maintain tight schedules and work flexible hours.
- Present a professional and mature attitude in dealing with team members, sponsors, and the public.
- Willingness to assist in other programs of the organization, as required.
- Knowledge of the Canadian sport system and the provincial and national basketball environments is an asset.
- Bilingual French/English is an asset.

Canada Basketball is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. We welcome and encourage applications from First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, ethnic origin, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability or any other protected ground of discrimination.

We recognize that organizations may miss out on applicants who screen themselves out of the process because they do not meet every qualification; this is especially true for equity-deserving groups. If you're excited about this role but feel that your experience doesn't perfectly match our job posting, we still encourage you to apply. Tell us your story and/or show us in your cover letter what you bring to the table beyond the listed qualifications.

As a condition of employment, the successful candidate will be required to undergo a successful background check.

CB welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those being considered will be contacted.



PERFORMANCE ANALYSIS ASSISTANT, MEN'S HIGH PERFORMANCE (1 position available)

Interested candidates should send their resume to pjevtovic@basketball.ca

Description

The Performance Analysis Assistant will report directly to the Director, High Performance Analytics and Strategy, and will assist with data and video analysis, reporting, and research projects to support the decision making of management and coaches across the Podium Pathway. The Assistant will also be involved in the day-to-day operations of the department and the organizing of Men's National Team programming including tryouts, training camps, competitions, and other various ongoing programs and tasks.

Responsibilities

- Collect, manage, and analyze video using a variety of different tools and software, as required.
- Gather data to create new databases and reports, and improve on existing analytics tools, resources, and models.
- Perform statistical analysis on datasets to support the decision-making of the Men's High-Performance coaches and management team.
- Prepare performance analysis reports combining video and statistical information for meetings, debriefs, and evaluations.
- Perform research projects as required by the coaching staff and management and present these results in an effective and concise manner.
- Assist in the daily operation of the Canada Basketball office.
- Assist in the management, coordination and execution of the Men's High Performance programs.
- Assist with control and inventory of all necessary equipment used throughout the program.
- Assist with National Team tryouts, training programs and various other special events.
- Assist and provide support to other members of the Canada Basketball staff as requested.
- Ability to work extra hours as required to complete tasks, and available to work weeknights, weekends, and holidays as required.
- Ability to work in a fast-paced environment, adhering to tight deadlines.
- Knowledge and experience with video performance analysis software (ie. Sportscode, Nacsport, Synergy, etc.) is required.
- Knowledge and experience with Microsoft Office software applications (Word, Excel, Power Point, etc.) is required.
- Knowledge and experience with data science tools and database architecture (RStudio, Python, SQL, etc.) as well as data visualization programs (Tableau, etc.) is preferred.

 \mathbf{S}

