



VOLLEYBALL CANADA AND TEAM CANADA WOMEN'S VOLLEYBALL  
Invite Applications for...  
***Lead Therapist & Medical Coordinator – Women's National Team.***

**Description:**

Based in Richmond, BC, Team Canada Women's Volleyball is seeking a full-time lead therapist and medical coordinator. The successful applicant will provide medical support in training and competition for the Women's Senior A National Team as well as coordinate the therapeutic support to all athletes within the Women's National Team Program.

**Role and Responsibilities:**

Basic responsibilities to include but not limited to:

***Therapeutic Support for the Senior A Team***

- Fulfil the role of lead therapist in the assessment, diagnosis and rehabilitation of all Women's Senior A National Team injuries including diagnosis, injury rehabilitation and return to play.
- Assist in the on-court medical management of players alongside the coaching staff and integrated support team of physiotherapists and Team doctor.
- Develop and deliver of therapy support, including manual therapies and other modalities, to members of the Women's National Team Program
- Develop treatment plans based on clinical assessment, diagnostic imaging and other consultations.
- Maximize athlete performance through pre-participation screening, injury prevention, emergency on-court care, injury assessment, treatment & rehabilitation, concussion protocols, post-operative care, return to sport progressions and return to play programming, and athlete education
- Collaborate with coaches, administration, and other sports medicine and science providers within the Volleyball Canada Integrated support team, and with affiliated service providers
- Maintain accurate and up-to-date medical information and medical files on players and communicate to Program Coaches, VC Senior staff, and IST staff as appropriate.
- Travel with and supervise/cover all training sessions and matches for the Women's Senior A National Team.
- In addition to the Senior A team, the lead therapist will also provide coverage for the NextGEN, Age Class and National Excellence Program (NEP) teams when scheduling allows.
- Liaise with university and professional teams; provide exit medical reports upon athlete release from summer season and training camps
- Remotely monitor the health/wellbeing of Senior A athletes when not in Daily Training Environment (fall and winter)
- Managing immediate and longer-term rehabilitation of athletes (maintain accurate and up to date electronic medical records (EMR), assist in coordinating specialist appointments and consultations)
- Evaluate current research to broaden your knowledge of the sport as well as general knowledge of trends and findings within the field of therapy
- Work using a collaborative approach to tackle sport specific challenges and questions
- Adhere to any professional codes of conduct appropriate to your profession or other codes of conduct that might be deemed applicable to sports science and sports medicine practitioners in general

### **Medical Coordination for the Women's Indoor Program**

- Collaborate in the design, and implementation of EMR and athlete monitoring system
- Manage a network of medical and paramedical services for the Women's National Team Program
- Coordinate medical intake including, but not limited to, entrance medical exams, baseline concussion testing, and movement screening
- Execute athlete monitoring throughout training and selection camps, and summer National Team season.
- Develop and implement a system for exit medical reports, to ensure proper transfer of care when athletes are released from national programs to club or post-secondary teams
- Administer, order, and stock sports medicine supplies; maintain and oversee medical budget
- Arrange and coordinate appointments with physicians, medical imaging, and additional health service providers in the Richmond / Vancouver area
- Assist in the tracking/completion of insurance forms as required
- Develop Emergency Action Plans for each tour
- Communicate effectively as part of a high performing interdisciplinary team
- Consult and refer specific athlete issues to relevant practitioners within the IST
- Undertake a progressive and ongoing professional development process and ensure up to date evidence-based practice specifically for female athletes.

### **Requirements:**

Candidates must have the following:

- Professional liability insurance
- Valid Sport First Responder Certification and/or valid CPR-HCP and AED Certifications
- Ability to travel and work irregular hours, weekends and be on-call for emergencies for time sensitive and priority issues.
- Certified Athletic Therapist in good standing with CATA or Advanced degree (M.Sc.) in
- Physiotherapy
- Sport Physiotherapy Certificate or Diploma (SPC), FCAMPT, Acupuncture and IMS certification would be considered assets.
- Minimum of 2 years of experience working in a high-performance sport environment.

### **Desired Qualifications:**

- Experience developing and implementing injury prevention routines for athletes
- Knowledge of the Canadian Sport System would be an asset.
- Excellent written and interpersonal communication skills. Bilingualism is an asset.
- Ability to work in a time-sensitive environment with a high degree of independence and initiative.
- Good team building skills and the ability to be flexible and adjust to changing priorities
- Demonstrated knowledge of, and previous involvement within, an international/professional sport environment
- Valid driver's license is an asset

*Volleyball Canada reserves the right to request a police record check prior to offering a contract*

### **Compensation:**

Based on the candidate's experience and qualifications.

### **Anticipated Start Date:**

April 1, 2025 (Flexible for the right candidate)

**Application Procedures:**

Interested candidates should submit a cover letter and resume/CV (**by e-mail only**) listing relevant experience. Please return to **Jamie Dorian** at [jdorian@volleyball.ca](mailto:jdorian@volleyball.ca)

Volleyball Canada is committed to equity, diversity and inclusion in all respects, including hiring a workforce that is reflective of the diverse population of Canada with respect to age, gender, ethnicity, religion, ability, sexual orientation, education and culture. We actively encourage applications from persons who identify as women, indigenous peoples, person with disabilities, LGBTQ2S+ individuals, and members of visible minorities. Self-identification by candidates is completely voluntary

**Application Deadline: February 19, 2025**