



EMPLOYMENT OPPORTUNITY

POSITION TITLE:	Sport Medicine Physician - Contractor (CSIO/Athletics Canada East Hub)	Posting Date: Friday, January 24, 2025
DEPARTMENT:	CSIO Performance Services	Application Deadline: Until filled
REPORTS TO:	<u>Direct report:</u> CSIO Manager, Health Solutions <u>Indirect report:</u> CSIO Chief Medical Officer	
LOCATION:	Athletics Canada (East Hub) 231 Ian MacDonald Boulevard Toronto 1.5 days/week (1-day in-person clinical care at Athletics Canada East Hub + 0.5 day of remote/administrative support)	
REMUNERATION:	\$100-125/hour (commensurate with experience)	

ABOUT CANADIAN SPORT INSTITUTE ONTARIO

The Canadian Sport Institute Ontario (CSIO) is committed to providing best-in-class, multi-sport daily training environments for athletes and coaches through expert leadership, services and programs.

Our Purpose is Elevating people and performances

Our Values are Commitment, Synergy, Integrity, Openness

ABOUT ATHLETICS CANADA

Athletics Canada is the national sport governing body for track and field, para athletics, cross-country and road, mountain, and trail running. Its purpose is to support high performance athletics excellence at the world level, and to provide leadership in developmental athletics. Athletics Canada is a not for profit, charitable organization operating under a board of directors elected by provincial / territorial members.

POSITION SUMMARY

This purpose of the Sport Medicine Physician with Athletics Canada (AC) is to provide best-in-class sport medicine support to nationally identified AC athletes based at the East Hub and remotely, to facilitate overall performance enhancement. As a sport physician you will collaborate with other members of the Sport Science, Sport Medicine and Innovation team at Athletics Canada, including therapists, dietitians, strength & conditioning coaches, physiologists, biomechanists and mental health and mental performance consultants.

The Sport Medicine Physician will support identified AC athletes as directed by the AC High-Performance Director (HPD) and Sport Science, Sport Medicine and Innovation Lead, while helping to further expand and further develop this service area at both AC and CSIO.

Reporting structure

The CSIO/AC Sport Medicine Physician will have a direct report at AC to the AC Chief Medical Officer (CMO), and at CSIO to the CSIO Manager, Health Solutions. The CSIO/AC Sport Medicine Physician will also have an indirect report to the AC Sport Science, Sport Medicine and Innovation Lead, and the CSIO Chief Medical Officer.

POSITION RESPONSIBILITIES

The role's primary objectives are to:

- Provide regular clinical Sport Medicine Services for Canadian Athletic Performance Pathway (CAPP) athletes at the Athletics Canada East Hub. (Currently, this is once weekly on Mondays).
- Provide virtual clinical Sport Medicine Services for decentralized Canadian Athletic Performance Pathway (CAPP) athletes as required.
- Complete pre-season performance medicals for CAPP athletes
- Maintenance of athlete health records using OSCAR EMR and Smartabase athlete monitoring system
- Participate in weekly medical meetings for integration and collaboration across Athletics Canada hubs
- Facilitate medical consultations and referrals for CAPP athletes
- Collaborate with the Athletics Canada Therapy Lead, Olympic Program to support the remote delivery of detailed injury management plans to injured CAPP athletes
- Attend CSIO medical meetings and staff meetings as required

Key Relationships

- Sports Science Sports Medicine Innovation Lead
- CSIO Manager, Health Solutions
- Chief Medical Officers (CSIO and Athletics Canada)
- Therapy Lead, Olympic Program and East Hub
- Athletics Canada Coaches and Integrated Support Team
- CSIO Medical team
- CSIO Health Solutions team

Company & Professional Development

- Maintain an accurate record of work conducted
- Ensure that time is appropriately managed
- Be an active member of the organization by participating in staff meetings, other meetings, and seminars as required
- Be a Professional or HP Certified member in good standing with Sport Scientist Canada
- Adhere to any professional codes of conduct appropriate to the profession or other codes of conduct that might be deemed applicable to sports science and sports medicine practitioners in general
- Maintain a proactive approach to personal Professional development
- Demonstrate an understanding and respect for all performance and health service areas.
- Actively participate in formal feedback processes with a growth mindset (i.e., performance management)
- Proactively seek feedback for continuous improvement in knowledge and service delivery
- Present workshops, lectures, and seminars as required and agreed upon by the CSIO Manager, Health Solutions, and AC Sport Science, Sport Medicine and Innovation Lead
- Undertake any other reasonable duties as directed by the CSIO Manager, Health Solutions, and AC Sport Science, Sport Medicine and Innovation Lead

QUALIFICATIONS AND SKILLS

Required Experience, Qualifications and Skills

- Membership-in-good-standing of the College of Physicians and Surgeons of Ontario, licensed to practice general medicine in Ontario without restrictions;
- Membership-in-good-standing of the Canadian Medical Protective Association with coverage for sport medicine, or evidence of equivalent professional malpractice insurance with a private carrier;
- Diploma in Sport Medicine (Dip Sport Med) from the Canadian Academy of Sport and Exercise Medicine (CASEM), Certificate of Added Competency in SEM from the College of Family Physicians of Canada (CFPC), Fellowship in the Royal College of Physicians and Surgeons of Canada in a relevant discipline (FRCPC or FRCSC); or an equivalent certification from another country if trained outside of Canada;
- Experience working with high performance athletes in a clinical sport medicine setting;
- Valid OHIP billing number, and willingness to sign the CSIO's OHIP group billing agreement; and,
- Valid certification in Advanced Cardiac Life Support.

Desired Experience, Qualifications and Skills

- Experience working in a high-performance environment or with a National Sporting Organization is preferred
 - Background as a high-performance coach or athlete is an asset
 - Knowledge of the Canadian Sport System is an asset
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Interested applicants should submit their resume and cover letter (in one PDF document) to:

**Search Committee,
Canadian Sport Institute Ontario
E-mail: careers@csiontario.ca**

The Canadian Sport Institute Ontario is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex, sexual orientation, age, marital status, family status or disability.

Accommodation is available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those selected for an interview will be contacted.