

Head Coach Job Posting

Title of Position: Head Coach – Whitby

Term: Permanent - Full Time

Start Date: August 2025

Remuneration: Salary and benefits are according to internal salary policy and based on experience.

Announcement Date: January 9, 2025

Closing Date: February 7, 2025

Okanagan Hockey Ontario (OHO) is seeking a full-time Head Coach to join our team in Whitby, Ontario. The successful candidate will play a key role in a world-class hockey development program, dedicated to fostering excellence in all aspects of student-athletes' on-ice performance and off-ice development.

Our Mission

To create an environment that gives every student-athlete the best possible opportunity to achieve and surpass individual potential through structure, support, knowledge and experience.

OHO Background

Okanagan Hockey Ontario, a division of the Okanagan Hockey Group, is dedicated to fostering the long-term development of student-athletes in the classroom, on the ice and in our communities. Our athletes attend Henry Street High School and train, practice, and compete at the Iroquois Park Sports Centre. As a prep school environment, Okanagan Hockey Ontario emphasizes excellence both on and off the ice.

Summary of Responsibilities

Reporting to General Manager, the Head Coach is responsible for the overall experience of the student-athlete. This includes but is not limited to:

- development and implementation of all on-ice activities
- work with other OHO staff on off-ice team activities and training programs
- develop and implement weekly practice schedules and develop yearly practice plans
- oversee on-ice practice sessions, develop team tactics and strategies, prepare players for games, manage the bench in game situations, and prepare written and verbal player evaluations
- transport players as required to and from school, games, etc.
- oversee the assistant coach and training staff
- assist, attend and participate in meetings and conferences
- monitor student-athlete's academic and personal progress through evaluation and progress reports
- maintain communication on school academics with school liaison

Qualifications & Requirements:

- Post-secondary degree or diploma or equivalent work/professional development experience.
- Hockey Canada qualifications: High Performance (HP1), Respect in Sport, Gender Equality, CATT and Safety Accreditation
- Strong communication, administrative, organizational and time management skills
- Fiscal responsibility - ability to manage and maintain budgets
- Experience working with youth from 12 – 19 years of age
- Head Coach or relevant experience at the AAA, junior, College or Pro levels
- Experience playing at higher levels is an asset
- Positive, professional and possess strong listening, written and verbal communications skills
- Ability to build positive relationships with your team and their families, as well as your colleagues
- Proactive, organized and prepared with flexibility to adapt your plans as needed, to ensure the needs of your student-athletes and the goals of the organization are being met
- Approachable and supportive (not only to the student-athletes on your team but also to your colleagues)
- Coachable and accepting of guidance from Hockey Operations staff
- Strong computer skills and experience working with Microsoft Office Suite - Word, Excel, Outlook and PowerPoint
- Experience with video editing and can pull together player footage – not only for review and coaching purposes but also to help student-athletes looking to move to the next level
- Class G Driver's License and a current driver's abstract required at time of employment
- Criminal record check and vulnerable persons check

Application Process

Qualified applicants are invited to submit their cover letter and resume to paulpascuzzi@okanaganhockey.com. Please note that only those candidates selected for an interview will be contacted.