

Position: Head Athletic Therapist, The Halifax Tides FC

Location: Dartmouth, NS

About Us

Halifax is embarking on a new sports era with its own professional women's soccer team, the **Halifax Tides Football Club**, a founding member of the Northern Super League (NSL), Canada's first Professional Women's Soccer League. The club's mission is to foster sports enjoyment and empower future female leaders, supported wholeheartedly by our East Coast community. Together, we champion women's sports and create opportunities for athletes, our city, and our nation, rooted in collaboration and camaraderie.

The Halifax Tides FC strives to excel both on and off the pitch, aiming to be a prominent club in sports and entertainment. Central to its ethos is creating joyful, memorable experiences and fostering an inclusive community where every member plays a vital role. Guided by strong ethical principles, the club advocates for women's inclusion and empowerment, reshaping Canadian soccer's narrative.

Recognizing the crucial role of community strength, the club promotes collaboration, unity, and unwavering commitment. Together, we aim to transform perceptions and remove barriers, ushering in a new era of equality and opportunity in sports, with the inaugural season set to kick off in April 2025. Our dedication to fans and community drives us to deliver exceptional matchday experiences.

Job Description:

You will take the lead role in assessing injuries and conditions of players, promoting an environment conducive to achieve an optimal physical condition and performance in the players' preparation for training sessions and competition with the Halifax Tides FC, the first-ever Women's Professional Soccer team and league in Canada! This role will be critical to the performance of the club while demonstrating the values of the team in the community and within the league, Canada Soccer, and FIFA.

Position requirements:

- Assess players' physical health, treat injuries, and develop plans to improve and maintain their physical condition.
- Lead rehabilitation sessions and implement training plans to enhance player recovery and performance.
- Apply best practices and strategies to ensure the team maintains a competitive edge.
- Coordinate with insurance companies and referring physicians for medical needs.
- Manage the procurement of medical equipment required for treatments.
- Act as a mentor and leader within the medical staff, fostering a positive and competitive environment that encourages continuous learning and improvement among both players and coaching staff.
- Together with Club Technical Leadership, foster, develop, and manage an inclusive culture consistent with the organizational values and community commitments of the Halifax Tides.
- Participate regularly in volunteer and community activities in support of Tides's social impact.
- Other duties as assigned.

QUALIFICATIONS

- Education: Bachelor's degree and master's degree will be recommended for advancement
- Certified Athletic Therapist, in good standing with the Canadian Athletic Therapist Association (CATA)
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- A minimum of 2 years of work experience as a AT or comparable role in a soccer team.

- Experience working in a soccer team strategic direction, focusing effort, and driving passion and motivation towards the realization of goals and objectives.
- Experience compiling medical reports and giving feedback to Lead Physician and Immediate Supervisors.
- A strong sense of self-awareness and emotional intelligence.
- Ability to maintain confidentiality and exercise discretion when privy to sensitive information.
- Demonstrate a willingness to further personal knowledge and development.

WORK ENVIRONMENT

- Must be able to work a flexible schedule, including evenings, weekends, and holidays as needed.
- Responsibilities include regular work outdoors and may require standing on feet for long periods of time, as well as some lifting of up to 20 pounds.
- Flexibility to travel nationally and internationally for the performance of their duties