



Expression of Interest – Therapy

Canada Basketball is the national sport governing body for amateur basketball in Canada. Located in Toronto, Canada Basketball is a not-for-profit organization whose mission is to “We aspire to excellence in leading the growth and development of the game at home, and in pursuing medal performances on the international stage.”

OPPORTUNITY

Title: Contractor, Athletic Therapist or Physiotherapist

Reports to: Director, Sport Science / IST Lead

Application Deadline: January 28, 2024

EMPLOYMENT TYPE

Type of Position: Contractor (Casual)

Compensation: Commensurate with experience

All Applicants: must be legally entitled to work in Canada

Canada Basketball is committed to creating an inclusive and diverse work environment and is proud to be an equal opportunity employer. We welcome and encourage applications from First Nations, Metis and Inuit peoples, racialized persons, persons with disabilities, and those who identify as women and/or 2SLGBTQ+. All qualified applicants will receive consideration for employment without regard to race, ancestry, place of origin, ethnic origin, creed, sex, sexual orientation, gender identity, gender expression, age, marital status, family status or disability or any other protected ground of discrimination.

As a condition of employment, the successful candidate will be required to undergo a successful background check and vulnerable sector check.

CB welcomes and encourages applications from people with disabilities. Accommodations are available on request for candidates taking part in all aspects of the selection process.

We thank all applicants for their interest, however, only those being considered will be contacted.

EXPRESSION OF INTEREST

Canada Basketball Women’s High Performance (WHP) program is seeking Expressions of Interest from Athletic Therapists/Physiotherapists who are interested in delivering service on behalf of Canada Basketball on a contract basis. The position is casual. There is no obligation for Canada Basketball to provide the contractor with work.

Successful candidates will be added to the Canada Basketball Women’s High Performance Therapy Pool and approached with contract opportunities as they become available. Canada Basketball is seeking therapists located in the GTA, as well as across the country.

OVERVIEW

The Women’s High Performance (WHP) program delivers high performance programming for a variety of national team age groups including U14/15 (Junior Academy), U16/17, U18/19, U23 and Senior teams. We are seeking to expand our therapy pool with qualified athletic therapists and physiotherapists to support potential domestic and international training camps, and competitions.



POSITION SUMMARY

- Deliver therapy services including diagnosis, treatment, monitoring, and injury prevention services to athlete who are attending training sessions, camps or competitions relative to the specific team you are contracted.
- Work as a therapist within Canada Basketball's multi-disciplinary Integrated Support Team (IST), supporting athletes' daily training environment.
- Travel as a National Team IST to assigned camps and/or competitions, domestically and/or internationally as required.
- Communicate with Canada Basketball Director, Sport Science / IST Lead regarding programming, injury reporting, and inter-disciplinary projects as required.

DUTIES & RESPONSIBILITIES

- Provide therapy servicing to Canada Basketball athletes and/or teams to which you are assigned, as required.
- Deliver education sessions to athlete and coaches in the areas of movement preparation, injury management and recovery strategies.
- Conduct sport specific movement screens and design prehab/exercise programs for athletes.
- Provide treatment to athletes for acute injuries, ongoing injury management and/or maintenance.
- Act as a first responder at camps and/or competitions in accordance with Canada Basketball Emergency Action Plans (EAP).
- Work closely with Canada Basketball IST to uphold standards of practice regarding injury reduction, injury management, and return to play processes.
- Collaborate as part of an Integrated Support Team, communicating effectively with coaches and other IST members to provide an integrated approach to optimizing/enhancing athlete health and performance.
- Participate in meetings with IST, coaching staff, athletes, and other stakeholders, as required.
- Maintain an accurate record of work conducted.
- Adhere to any professional codes of conduct appropriate to your profession or other codes of conduct that might be deemed applicable in general to sport science and sport medicine practitioners.
- Maintain a proactive approach to personal professional development.

QUALIFICATIONS, REQUIRED SKILLS & KNOWLEDGE:

Athletic Therapist

- Certified Athletic Therapist CAT(C)
- Bachelor's degree from a CATA accredited program
- Sport First Responder Certification
- Must hold Professional Liability Insurance
- Minimum 2 years of experience working in high-performance sport
- Excellent written and interpersonal communication skills;
- Ability to operate with a high degree of independence.
- Valid SafeSport Training

OR

Physiotherapist

- Registered Physiotherapist, member in good standing with respective provincial regulatory college.
- University degree in physiotherapy (Bachelor's or Master's)
- Certificate or Diploma in Sport Physiotherapy (or working towards), from the Sport Physiotherapy Division of the CPA.
- Advanced manual/manipulative therapy skills (FCAMPT designation or working towards)
- Sport First Responder Certification
- Must hold Professional Liability insurance
- Minimum of 2 years working in a high-performance sport environment

- Excellent written and interpersonal communication skills
- Ability to operate with a high degree of independence.
- Valid SafeSport Training

KNOWLEDGE / PREFERRED SKILLS:

- Certified Strength and Conditioning Specialist (NSCA) considered an asset.
- 2 years experience designing and implementing rehabilitation and return to sport programming for athletes using energy system and exercise physiology principles
- Post-graduate training in manual therapy/manipulations (certifications preferred, rostering for manipulations required).
- Postgraduate training in needling/acupuncture (certification and rostering required).
- Experience with inventory management.
- Knowledge of the Canadian High Performance Sport System.
- Experience and knowledge of basketball as an athlete or therapist considered an asset.
- Bilingualism considered an asset.

Interested applicants should submit their cover letter and resume to:
lbuschmann@basketball.ca

Please include your cover letter (including your certification or college registration number, and province of registration) and resume in one document and ensure the email subject line reads
“Expression of Interest – Therapy – Women’s High Performance”