



CSSHL

Canadian Sport School Hockey League

About Us

CSSHL League Mission Statement:

To be National
Leaders in Education-
Based Hockey

In 2009, five like-minded Hockey Canada Accredited Schools came together to launch the Canadian Sport School Hockey League. Their vision was to establish a league designed specifically for elite level student athletes, give these athletes an opportunity to increase their skills on and off the ice, and provide athletes with a high level of competition as well as exposure.

The inaugural 2009-10 season featured five sport schools and eight total teams spread across two divisions. During the 2024-25 season, the CSSHL will feature 38 Accredited Schools/Schools with Residence and 124 teams in eight different divisions.

All programs within the CSSHL are sanctioned Hockey Canada Accredited Schools, Schools with Residence, or Sanctioned by USA Hockey meeting the regulations of not only their National member, but their respective provincial, state or regional members.

The CSSHL continually strives to be a leader in education based hockey in North America. The objective of the league is to provide a competitive environment for young student athletes that share similar values of Sportsmanship, Citizenship, Academic Excellence and Hockey Development.

Academics

When the CSSHL was founded in 2009, the focus was not only placed on hockey but that the education of young student athletes is of the utmost importance. Our programs have a structured yet supportive environment to help balance academic work loads.

With the uniquely structured academics and learned time management skills, the student athlete has the opportunity to chase their goals without compromising their education.

Character & Citizenship

The CSSHL prides itself on not only developing student athletes on the ice, but also inspiring them off the ice. Student athletes leave our programs prepared for the next step in their life, whether it be post-secondary education, the work force, or wherever their path may take them. Off-ice conduct is taken very seriously in the CSSHL, from appearance to behaviour. Because of the standards we keep, we feel our student athletes come to us as teenagers, but leave as young adults.

Development

The majority of games in the CSSHL take place on weekends. The CSSHL schedule consists of flex games between teams in the same regions, regional showcases, and division wide showcases. Regional flex games allow teams to play home-and-home games against teams within their travel demographic. Showcase weekends allow multiple teams to play in one location at a given time, maximizing exposure while cutting down on travel time, as well as school days missed.

Our student athletes are on the ice almost every day. During the week, student athletes take part in structural practices and skill development sessions. Each team works closely with their respective program's strength and conditioning coach, as well as various other off ice seminars such as video work, mental training and nutrition.

38
PROGRAMS

124
TEAMS

2500
STUDENT-ATHLETES



 **CSSHL**
Canadian Sport School Hockey League



Job Description

Every role at the Canadian Sport School Hockey League (“CSSHL”) has the opportunity to make an impact on the CSSHL’s mandate of being National Leaders in Education-Based Hockey. The role of the Chief Executive Officer is to lead the overall strategic direction, vision, and operational efficiency of the CSSHL.

Position Title: Chief Executive Officer

Reports to: Board of Directors

Job Location: Virtual

Job Type: Permanent Full Time

Travel: 25-50%

Key Responsibilities

- Collaborate with the Board of Directors, Committees, Chief Operating Officer, and other stakeholders to establish goals that align with the strategic objectives, policies, and direction of the CSSHL.
- Identify, assess, and inform the Chair of the Board of Directors of internal and external opportunities, risks, and issues that affect the league.
- Promote, collaborate and lead marketing, sponsorship, growth, and revenue-generating initiatives.
- Actively build relationships and enhance community representation with programs and families.
- Lead, motivate, and develop a high-performing team across marketing, communications, sponsorship, and operations to achieve set objectives.
- Oversight of the organization's financial functions including budgeting, forecasting, and financial planning to ensure continued growth and viability of the league.
- Demonstrate and uphold the CSSHL's core values, reputation, and our competitive position, ensuring alignment with customer expectations.
- Promote the CSSHL to advisors and coaches of various Junior Hockey and College/University hockey teams.
- Act as a representative of the organization as appropriate in its relationships with investors, agencies and relevant groups such as Hockey Canada and its Member Branches, our programs, the CHL and CJHL.
- Assist in the negotiation of key partnerships and contracts to support league growth.

Education & Experience

- Bachelor's degree preferred, 10 years of progressive experience in a senior leadership role, or a combination of education and experience.
- Proven experience in a senior leadership role, preferably as an CEO/ President including successful financial management and strategic focus in a private or public sector.
- Proven success in process improvement, leadership, project management, and business development.
- Governance experience in the not-for-profit environment or education sector. ICD designation is an asset.
- Knowledge of the education landscape including post-secondary.
- Demonstrated success in leading teams towards achieving strategic objectives.
- Experience working collaboratively with stakeholders including a board of directors, elected officials, and representatives of business.
- Knowledge of the hockey landscape, its structure, and key stakeholders.
- Experience in working from a satellite location to obtain desired results.

Skills & Abilities

- Excellent organizational, communication and leadership skills with the ability to develop innovative solutions to enhance relationships with our stakeholders.
- Ability to navigate the dynamic sport and hockey ecosystem.
- Ability to deal with difficult and ambiguous situations while being able to influence and lead change.
- Strong analytical thinking and problem-solving skills.
- Bilingualism would be considered an asset.
- Ability to travel to different countries.



Application Process

Interested candidates are encouraged to submit a Cover Letter and CV for review by the Hiring Committee.

All applications to be submitted to ceosearch@csshl.ca

Interviews will be ongoing and the competition will remain open until a suitable candidate is selected.