Panel: The Future of Safe Sport

There is a need to uncover the values that are underlying behaviour to explain (in part) why maltreatment continues but also, to address what safe sport can and should look like according to various stakeholders.

- Athletes, coaches, administrators, officials, parents/guardians, bystanders
- However, the term 'values' is rather esoteric and often used colloquially to discuss culture change without knowing what that entails.

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Professor





Values: At the heart of change!

- Values are personally and socially preferable, helping inform and guide behaviour.
- Values can influence people, groups and organizations in many ways including for example:
 - How people interpret what is most important
 - Strategy formulation and understanding
 - Decision making
 - Ethical stances
 - Relationships
 - Conflict resolution





Reconsidering values \rightarrow Towards safe sport

Values can take on several different forms

The arrangement and emphasis on some values

may be greater than others

Example: Excellence

Over-emphasis may result in [-] effects

• What is aspired or espoused may not be realized (exposing 'gaps' in the system)

Aspirational

(idealized)

Espoused

('written on a wall')

Attributed (realized)



The Future of Safe Sport

- Understanding values are fundamental to shifting to a safer sport culture
 - Cognitive redefinition what can excellence look like?
 - There is a need to define desired behaviour.
- Further identification of attributed values (research ongoing) to help inform the culture shift.
- Is there consensus amongst sport stakeholders regarding values?
 - Looking at what is different and what is 'shared' will help create needed change.

