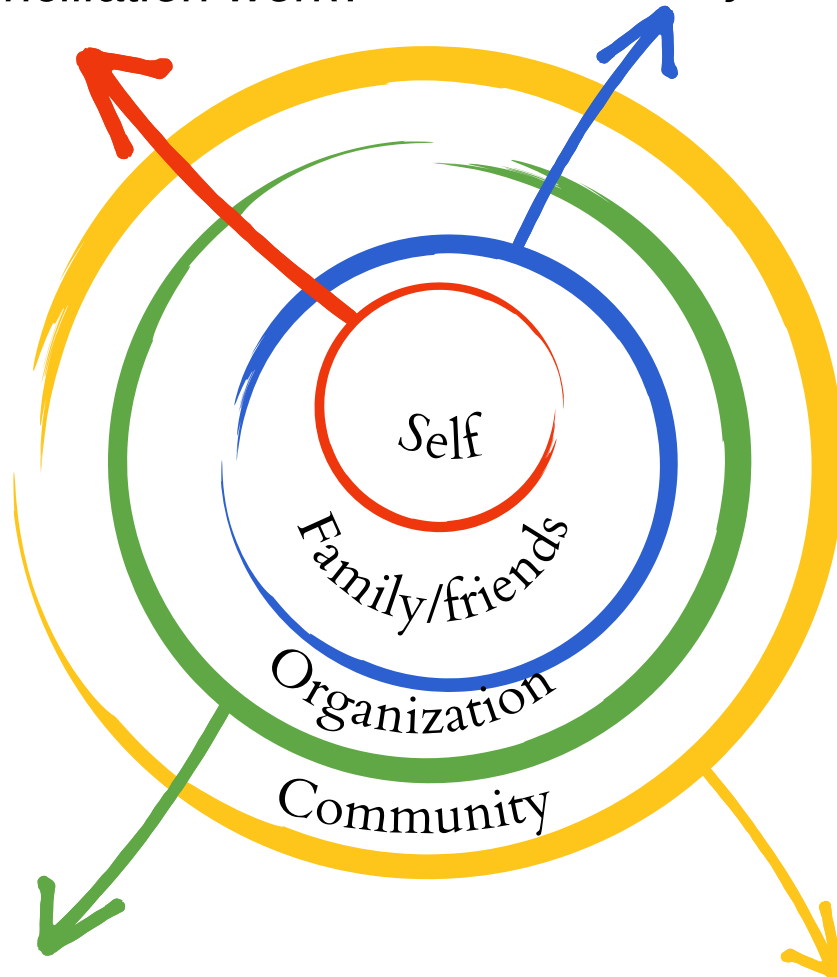


# REFLECTIONS

To engage in reconciliation work meaningfully, it's important that the work is integrated into all elements of daily life. Use these prompts to start a dialogue within your organization.

*What are ways you can change your own actions and beliefs towards reconciliation work?*

*What are ways you can engage in reconciliation work with your family and friends?*



*What are ways your organization can respond to TRC's Call's to Action?*

*What are ways you can advocate for your community/city/town to respond to TRC's Call's to Action?*

# TIPS FOR ORGANIZATIONS

Suggestions on how your organization can honour The National Day for Truth and Reconciliation and use it as a day of reflection:

## Learn and Unlearn

Provide some educational opportunities and resources and/or create a discussion or dialogue about what you can do to move the TRC Calls to Action forward

## Wear an Orange Shirt

Orange shirts are a way to honor and remember the children and families who were impacted by and continue to feel the trauma of residential schools. Your orange shirt purchase should be from an Indigenous-owned company, with an Indigenous-created design. All proceeds from shirts should be going towards Indigenous causes such as the Orange Shirt Day Society or Indian Residential School Survivor Society.

## Operations

### If you can close operations:

1. Encourage staff to attend local or virtual events and/or memorials and provide a list of local events.
2. Provide suggestions on literature, workshops and courses, videos, or podcasts to enhance your staff's education.
3. Learn about the 94 Calls to Action as outlined in the [Truth and Reconciliation Report](#) and reflect on what you can do to take action and move even one of the Calls forward

### If you can't close operations:

1. Cancel non-essential or events
2. Postpone any organization-centric messaging or announcements
3. Offer staff or members flexibility in attendance (penalty free)
4. Take a moment of silence and reflection
5. Provide resources to virtual events and encourage staff to attend

**Learn about the territory you live, work or play on.  
Visit [www.native-land.ca](http://www.native-land.ca)**

# RESOURCES

- Truth and Reconciliation Commission [Website]
- Calls to Action [Report]
- Truth and Reconciliation Commission's calls to action, six years later [Video]
- Orange Shirt Day [Website]
- National Indigenous Peoples Day...It's More Than Just A Day [Blog]
- Beyond 94: Truth and Reconciliation in Canada [Website]

## Workshops to take your learning further



Contact [info@inclusionincorporated.com](mailto:info@inclusionincorporated.com)  
for more info or to book.