

## Terms and Conditions – Posting a Career and/or Opportunity

### Purpose

1. These Terms and Conditions describe how an individual or organization can post a career or opportunity to the SIRC website and which will also be distributed via the SIRC Newsletter.

### Posting a Career or Opportunity

2. Jobs posted on the SIRC Career page are intended to be sport and fitness related.
3. The SIRC Subscription is intended for not-for-profit organizations. For-profit organizations using this service may be subject to additional cost.
4. Sport job postings are to be for the organization holding the SIRC Premier Subscription and do not include postings for or on behalf of their members or member organizations.
5. The individual or organization posting the career and/or opportunity agrees to post only positions that meet the employment standards, rules and regulations as governed by their province/jurisdiction and/or the Government of Canada (including but not limited to internships, volunteers, Board members, full-time and part-time employees, contractors, accessibility standards, human rights, etc.).

### Removal and Modification

6. SIRC reserves the right to accept, refuse or remove the career or opportunity listing.
7. SIRC reserves the right to update, modify and/or change available resources at its discretion.

### Liability and Accuracy

8. SIRC distributes the job announcements however is not responsible for the content, accuracy or quality of each posting or posting organization. The content is the responsibility of the employer or posting organization.

### Contact

9. SIRC recognizes the importance of building and recruiting strong teams at all levels of sport from national organizations to local clubs, if pricing is a challenge please contact SIRC.
10. If you have any questions regarding posting your event, you can contact us by e-mail at [info@sirc.ca](mailto:info@sirc.ca) or by phone at +1 (613) 231-7472.