

SIRC SERVICE AND PRODUCT TERMS AND CONDITIONS

Purpose

1. These Terms and Conditions describe how an individual using SIRC services or products (Including but not limited to SIRC Subscribers) can use the resources provided by SIRC including the SportDiscus database.

Subscription

- 2. SIRC reserves the right to update, modify and/or change available resources at its discretion. SIRC provides resources in the language of the source document.
- 3. Access to SportDiscus database is limited to Canadian individuals and organizations involved in the development of sport in Canada.
- 4. The Subscription is intended for not-for-profit organizations. Those using this service for-profit may be subject to additional cost. Sport job postings are to be for the organization holding the Subscription and do not include postings for or on behalf of their members or member organizations.
- 5. Jobs posted on the SIRC Career page and using the Subscription are intended to be sport and fitness related. SIRC distributes the job announcements however is not responsible for the content, accuracy or quality of each posting or posting organization. The content is the responsibility of the employer or posting organization. Posting organizations agree to post only positions that meet the employment standards, rules and regulations as governed by their province/jurisdiction and/or the Government of Canada (including but not limited to internships, volunteers, Board members, full-time and part-time employees, contractors, accessibility standards, human rights, etc.).
- 6. SIRC reserves the right to accept, refuse or remove the posting of any job on its career page and service. SIRC reserves the right to modify and/or cancel the service at its discretion.

Authorized Users

7. Authorized users of a resource subscription are defined as employees, board members, coaches, members, and students of the Subscriber. An individual subscription is limited to the individual whose name appears on the subscription.

Rights

- 8. SIRC grants the Subscriber and those with a relationship to the Subscriber the right to access the electronic version of those journal volumes for which the Subscriber maintains an electronic subscription.
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- 19. Credit Cards. As a condition to your right to use the Service, You must provide us with a valid credit card number belonging to you with available credit sufficient to pay the applicable Service Fees. In the event that you cancel this credit card or it is otherwise terminated, you must immediately provide us with a new valid credit card number. You authorize SIRC, from time to time, to undertake steps to determine whether the credit card number you have provided to us is a valid credit card number. In the event that you do not provide us with a current valid credit card number with sufficient credit upon request during the effective period of this Agreement, you will be in violation of this Agreement, and we may terminate this Agreement with you.
- 20. Trial Offers, Coupons, Credits and Special Offers. SIRC reserves the right to discontinue or modify coupons, credits and special promotional offers at our discretion. Notice SIRC reserves the right to modify or cancel services without notice. Contact us should you have any questions, concerns or suggestions in regard to our terms and conditions.

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