

Universal Code of Conduct to Prevent and Address Maltreatment in Sport (UCCMS)

UCCMS LEADERSHIP GROUP Terms of Reference

Background	<p>In December 2019, the <i>Universal Code of Conduct to Prevent and Address Maltreatment in Sport</i> (UCCMS), version 5.1, was delivered to the national sport community.</p> <p>The UCCMS is the result of an extensive consultation process that sought insight and expertise from within the sport system and from external subject matter experts. Throughout the process, the commitment to creating a safe sport environment has been clear.</p> <p>The UCCMS will provide the foundation for the development of a coordinated implementation strategy to prevent and address maltreatment across all levels of the Canadian sport system, and for all participants (athletes, coaches, officials, administrators, practitioners, etc.).</p>
Mandate	<p>The UCCMS Leadership Group will provide sector insights and obtain an independent report containing analysis and recommendations to inform the identification of the most appropriate and effective mechanism(s) and approach to administer the UCCMS at the national level.</p> <p>Administration of the UCCMS could include adoption, education, measures in place, reporting, investigations, sanctions and enforcement/monitoring.</p>
Roles and Responsibilities	<p>The UCCMS Leadership Group will perform the following key duties:</p> <ul style="list-style-type: none">• Share insight, expertise and experience to inform discussion and decision-making relating to the administration of the UCCMS.• Represent the needs and interests of the national sport community while concentrating on harmonized solutions to advance the sport system.• Review and provide feedback on related reports, communications, etc.• Assist in engagement of and dissemination to the national sport community, members and other key stakeholders, as required.
Composition	<p>Representatives will be sought from the following groups:</p> <ul style="list-style-type: none">• Athlete councils: AthletesCAN, Canadian Olympic Committee, Canadian Paralympic Committee• National Sport Organizations (NSO) – as proposed by NSO Caucus Chairs• Coaching Association of Canada• Canadian Olympic Committee, Canadian Paralympic Committee and Own the Podium• Canadian Olympic and Paralympic Sport Institute Network• Multi-Sport Service Organizations, including Canada Games Council• Aboriginal Sport Circle• Subject matter experts (e.g. maltreatment, legal, research)• Sport Canada

	<ul style="list-style-type: none"> • SIRC (Chair) <p>The following organizations will play an advisory role to the UCCMS Leadership Group:</p> <ul style="list-style-type: none"> • Canadian Centre for Ethics in Sport • Sport Dispute Resolution Centre of Canada <p>Support to the UCCMS Leadership Group will be provided by</p> <ul style="list-style-type: none"> • Project Manager (SIRC) • External consultants • Additional subject matter expertise as needed
Confidentiality and Conflict of Interest	UCCMS Leadership Group members will respect the confidential nature of discussions. Any conflicts of interest must be declared, with implications for ongoing participation.
Meetings	<p>The UCCMS Leadership Group will meet by teleconference and in person over the course of the project (in addition to required online feedback).</p> <p>Schedule TBD.</p> <p>Decisions will be made by consensus of the members participating at each meeting.</p>
Financial Resources	All logistical and travel expenses for UCCMS Leadership Group members will be paid by SIRC with funding from the Government of Canada.
Authority	<p>The UCCMS Leadership Group's sole authority is to provide sector insights and an independent report containing analysis and recommendations for the Government of Canada to inform next steps relating to the administration of the UCCMS.</p> <p>Note: The report will be shared with the national sport community.</p>