



## Terms and Conditions

### Subscription

SIRC reserves the right to update, modify and/or change available resources at its discretion. SIRC provides resources in the language of the source document.

Access to SportDiscus database is limited to Canadian individuals and organizations involved in the development of sport in Canada.

The Subscription is intended for not-for-profit organizations. Those using this service for-profit may be subject to additional cost. Sport job postings are to be for the organization holding the Subscription and do not include postings for or on behalf of their members or member organizations.

Jobs posted on the SIRC Career page and using the Subscription are intended to be sport and fitness related. SIRC distributes the job announcements however is not responsible for the content, accuracy or quality of each posting or posting organization. The content is the responsibility of the employer or posting organization. Posting organizations agree to post only positions that meet the employment standards, rules and regulations as governed by their province/jurisdiction and/or the Government of Canada (including but not limited to internships, volunteers, Board members, full-time and part-time employees, contractors, accessibility standards, human rights, etc.).

SIRC reserves the right to accept, refuse or remove the posting of any job on its career page and service. SIRC reserves the right to modify and/or cancel the service at its discretion.

### Authorized Users

Authorized users of a resource subscription are defined as employees, board members, coaches, members, and students of the Subscriber. An individual subscription is limited to the individual whose name appears on the subscription.

### Rights

SIRC grants the Subscriber and those with a relationship to the Subscriber the right to access the electronic version of those journal volumes for which the Subscriber maintains an electronic subscription.

It is a condition of receiving access to the electronic journals that any person who violates either the copyright or the restrictions on distribution, or who condones such acts, may be deprived of future access, including access to back issues, without compensation or refund, while SIRC retains the further right to any legal remedies that may be available.

### Usage Restrictions

The Subscriber and authorized users may view, print, and download single copies of articles or other content for personal use. The Subscriber and authorized users may not make copies for general distribution, for advertising or other promotional purposes, for creating new collective works, or for any resale purpose such as document delivery. For such copying, separate agreements must be made with the copyright owner. The Subscriber will notify all authorized



users of permitted and prohibited use, and the Subscriber will take any corrective action necessary against authorized users who contravene these conditions.

### Copyright

SIRC has strict copyright policies. The material on this site is covered by the provisions of the Copyright Act, by Canadian laws, policies, regulations and international agreements. Such provisions serve to identify the information source and, in specific instances, to prohibit reproduction of materials without written permission.

No part of this publication may be reproduced, stored, or transmitted in any form or by any means, without the written permission of the publisher.

SIRC grants permission to individuals to download or print single copies of articles for personal use. Any person may reproduce short excerpts from articles in the journals for any purpose that respects the moral rights of authors, provided that the source is fully acknowledged. As a courtesy, the consent of authors of such material should be obtained directly from the author.

### Non-commercial Reproduction

Information on this site has been posted with the intent that it be readily available for personal and public non-commercial use and may be reproduced, in part or in whole and by any means, without charge or further permission SIRC. We ask only that:

- Users exercise due diligence in ensuring the accuracy of the materials reproduced;
- SIRC be identified as the source; and,
- The reproduction is not represented as an official version of the materials reproduced, nor as having been made, in affiliation with or with the endorsement of SIRC.

### Commercial Reproduction

Reproduction of multiple copies of materials on this site, in whole or in part, for the purposes of commercial redistribution is prohibited except with written permission from SIRC.

### Third-party Materials

Some of the materials and graphical elements found on SIRC's Web sites are subject to copyrights held by other organizations. This is particularly true of sites that are jointly operated by a Government of Canada institution and an external organization as part of a collaborative arrangement. In such cases, some restrictions on the reproduction of materials or graphical elements may apply and it may be necessary to seek permission from the rights holder prior to reproducing the material.

### Warranty

SIRC accepts no responsibility for statements or opinions expressed by a contributor and consequently accepts no liability for damages that may result from the Subscriber's use of SIRC journals. Acceptance of an advertisement, announcement, or other material does not imply endorsement by either the Journal Editors or SIRC.

### Declaration of Quality Service

SIRC and its employees are committed to delivering quality services in a cost effective manner. We endeavor to provide the highest service standards and the best possible service to our clients. We aim to ensure your satisfaction, abiding by the following principles:



- Accessible, dependable and timely: We will make it easy for you to contact us. Our priority is dependable, prompt and accurate service delivered in a timely, cost-effective manner with your convenience in mind.
- We will serve you in the official language (English or French) of your choice at our designated locations.
- Clear and open We want you to understand what services are available and how you can contact us with comments and questions. We will provide clear, comprehensive and accurate billing with a choice of convenient payment options using Mastercard, VISA and American Express. Prices are subject to change without notice. You may consult our refund policy.
- Fair and respectful We will treat you fairly and courteously, recognizing your distinct needs. We will respect your legal rights and privacy. You may consult our privacy policy.
- Responsive and committed to improvement Our services will be regularly reviewed and improved upon, incorporating feedback obtained from our clients. Your cooperation in providing full, accurate and timely information will help us provide you with quality service.

### Fees and Payments

(a) You can always find the current Subscription Fees and charges on the SIRC Web site. You agree to pay or have paid all fees and charges incurred in connection with Your subscription for SIRC Subscription (including any applicable taxes) at the rates in effect when the charges were incurred. SIRC may change the fees and charges then in effect, or add new fees or charges, by giving You notice in advance. All fees and charges incurred in connection with Your user name and password will be billed to the credit card designated during the registration process for SIRC Subscription or subsequently designated to SIRC. You also are responsible for any fees or charges incurred to access SIRC through an Internet access provider or other third party service. **YOU, AND NOT SIRC, ARE RESPONSIBLE FOR PAYING ANY AMOUNTS BILLED TO YOUR CREDIT CARD BY A THIRD PARTY, WHICH WERE NOT AUTHORIZED BY YOU.** This Agreement is personal to You, and You may not assign Your rights or obligations to anyone.

(b) Credit Cards. As a condition to your right to use the Service, You must provide us with a valid credit card number belonging to you with available credit sufficient to pay the applicable Service Fees. In the event that you cancel this credit card or it is otherwise terminated, you must immediately provide us with a new valid credit card number. You authorize SIRC, from time to time, to undertake steps to determine whether the credit card number you have provided to us is a valid credit card number. In the event that you do not provide us with a current valid credit card number with sufficient credit upon request during the effective period of this Agreement, you will be in violation of this Agreement, and we may terminate this Agreement with You.

(c) Trial Offers, Coupons, Credits and Special Offers. SIRC reserves the right to discontinue or modify coupons, credits and special promotional offers at our discretion. Notice SIRC reserves the right to modify or cancel services without notice. Contact us should you have any questions, concerns or suggestions in regard to our terms and conditions.

### Notice

SIRC reserves the right to modify or cancel services without notice.



Contact us

Should you have any questions, concerns or suggestions in regards to our terms and conditions, please email us at [info@sirc.ca](mailto:info@sirc.ca) or call us at 613-231-7472.