



SUMMARY REPORT - NORTHWEST TERRITORIES ORGANIZATION

Canadian Sport Policy Renewal 2011



ARE YOU ANSWERING THIS SURVEY ON BEHALF OF:

Response	Chart	Percentage	Count
Yourself (as an individual)		0%	0
Your Organization		100%	13
		Total Responses	13






IN WHAT PROVINCE/TERRITORY IS YOUR ORGANIZATION BASED?

Response	Chart	Percentage	Count
Alberta		0%	0
British Columbia		0%	0
Manitoba		0%	0
New Brunswick		0%	0
Newfoundland and Labrador		0%	0
Northwest Territories		100%	13
Nova Scotia		0%	0
Nunavut		0%	0
Ontario		0%	0
Prince Edward Island		0%	0
Québec		0%	0
Saskatchewan		0%	0
Yukon		0%	0
		Total Responses	13

IS YOUR ORGANIZATION INVOLVED WITH SPORT?

Response	Chart	Percentage	Count
Yes		92%	12
No		8%	1
		Total Responses	13







HOW WOULD YOU BEST DESCRIBE YOUR ORGANIZATION?

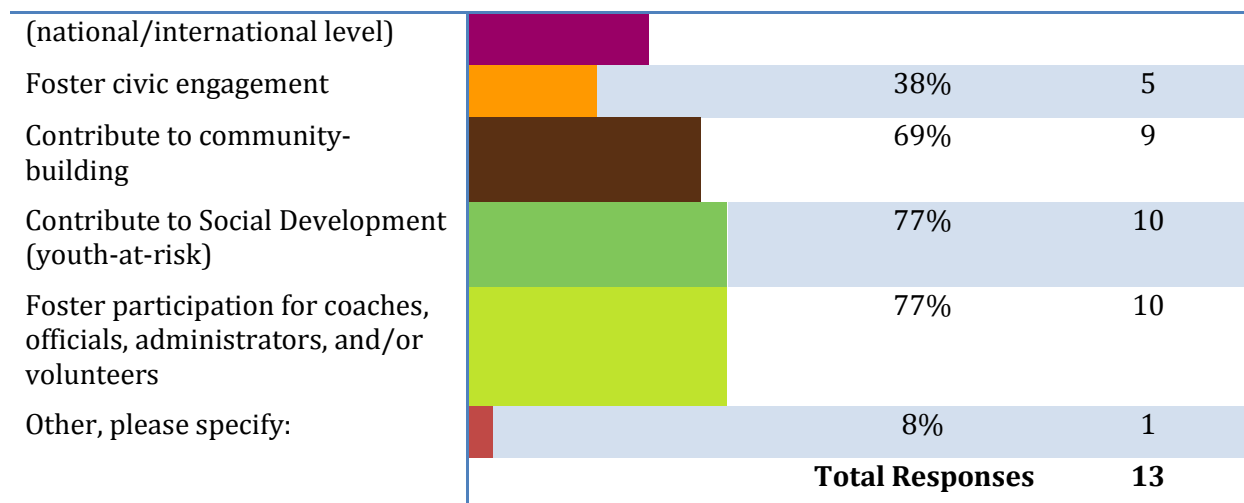
Response	Chart	Percentage	Count
Publicly Funded (including Municipal, P/T, Federal Government)		31%	4
Not-for-Profit/Voluntary		69%	9
National Sport (NSO/MSO/CSC)		8%	1
Provincial/Territorial Sport		38%	5
Corporate/For Profit		0%	0
Education		15%	2
Other, please specify:		0%	0
		Total Responses	13

HOW WOULD YOU BEST DESCRIBE YOUR ORGANIZATION? (OTHER, PLEASE SPECIFY:)

#	Response

WHAT ARE THE REASONS FOR YOUR ORGANIZATION'S INTEREST IN PROMOTING PARTICIPATION IN SPORT?

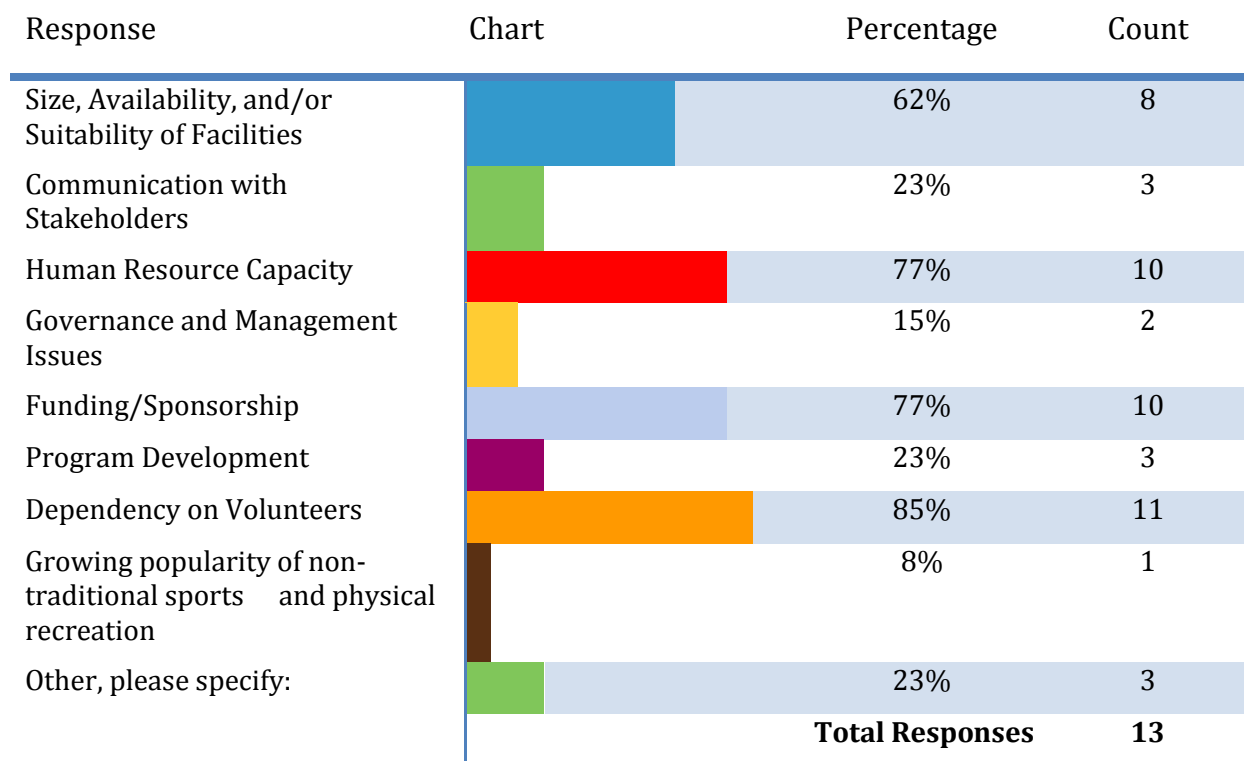
Response	Chart	Percentage	Count
Promote Healthy Lifestyles		100%	13
Reduce sport dropout rates		38%	5
Increase the exposure of children and youth to sport		85%	11
Increase individual and family-based participation		77%	10
Increase sport opportunities for under-represented groups		54%	7
Improve athlete performance		54%	7



WHAT ARE THE REASONS FOR YOUR ORGANIZATION'S INTEREST IN PROMOTING PARTICIPATION IN SPORT? (OTHER, PLEASE SPECIFY:)

#	Response
1.	give kids something to do besides video games

WHAT ARE THE MOST IMPORTANT CHALLENGES AFFECTING YOUR ORGANIZATION'S EFFORTS TO PROMOTE AND INCREASE PARTICIPATION IN SPORT?



WHAT ARE THE MOST IMPORTANT CHALLENGES AFFECTING YOUR ORGANIZATION'S EFFORTS TO PROMOTE AND INCREASE PARTICIPATION IN SPORT? (OTHER, PLEASE SPECIFY:)

#	Response
1.	access to funding for human resources to initiate all the great plans and programs coming from a national level, also most facilities are struggling financially they are unsure if they will operate next season, there is no money for operating costs let alone the maintenance on an aging infustructure
2.	equipment availability
3.	Our communities are very small so the "go getters" are often way too busy and asked to do everything for their community; our sport and recreation sector has many different organizations and roles between non-government groups and the government often overlap making it difficult for communities to navigate the sport/rec system; funding is available but is rarely permitted to used to purchase equipment; the sport and rec system here is often trying to build capacity in the communities but some communities just want someone else to deliver the programs for a change - what approach should we take?

HOW DOES YOUR ORGANIZATION DEFINE A QUALITY SPORT EXPERIENCE?

#	Response
1.	Not necessary to define the experience. This is an exercise by government. Kids and participants will define the experience good or bad.
2.	Fun, active, skills based, gender neutral, positive experience for self and family.
3.	The mission of our school's athletics is to provide an enjoyable educational experience for students based on their developmental characteristics and needs. Through a partnership with parents, students and coaching staff, the development of the student's self-esteem, citizenship, responsibility, and skills in cooperative and leadership behaviors are positive outcomes of the athletics program. These programs should be enjoyable, vigorous, and safe and should occur in a positive climate with appropriate adult leadership and support. The program goals are threefold: A. To provide a fun activity for the students. B. To learn the basic skills of that particular activity. C. To develop cooperation, sportsmanship, leadership, accountability and personal improvement skills
4.	kids develop skills to their potential, they are happy and having fun, everyone feels welcome
5.	bringing kids to tournaments when there is money
6.	Have fun, great exercise for the recreational level and have fun, do personal and team bests at tournaments.
7.	Our organization promotes recreational activities such as nordic walking, canoeing, cross country skiing, Elders in Motion fitness programs and trail development. These are quality experiences when volunteers and/or staff from the local community are trained to deliver/lead/coach the activity. It is successful when the program runs on its own (financially independent with adequate human resources), without the assistance of our staff. It is a quality experience when different generations participate together (ex. youth and Elders)and when the

activity is accessible to everyone.
8. in organized sport, a safe, fun and well organized activity with well trained coaches
9. Providing a fun experience and supporting competitive team members by providing fitness training, sports specific training and coaching and developing leaderships skills in youth.
10. individuals learn skills and improve those skills and participate at their own level of ability
11. Good community engagement, good staff engagement, some exposure to new skills or ideas, safe and FUN!

WHAT VALUES DOES YOUR ORGANIZATION THINK SHOULD DEFINE SPORT, AS PRACTICED ON THE FIELD OF PLAY, IN CANADA?






Response	Chart	Percentage	Count
Enjoyment		92%	11
Integrity		50%	6
Safety		75%	9
Teamwork		50%	6
Respect		83%	10
Fair play		83%	10
Pursuit of excellence (individual/personal)		75%	9
Pursuit of excellence (objective/measured)		17%	2
Accessibility for all		67%	8
Participant-centred		67%	8
Knowledge-based		25%	3
Ethical conduct		67%	8
Moral education and development		33%	4
Other, please specify:		8%	1
Total Responses			12

WHAT VALUES DOES YOUR ORGANIZATION THINK SHOULD DEFINE SPORT, AS PRACTICED ON THE FIELD OF PLAY, IN CANADA? (OTHER, PLEASE SPECIFY:)

#	Response
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1. Same as previous question, why do we need to define sport?



WHAT COULD SPORT'S GREATEST CONTRIBUTION BE TO CANADIAN SOCIETY OVER THE NEXT 10 YEARS?

Response	Chart	Percentage	Count
Population Health		83%	10
Nation Building (national pride)		8%	1
Community Building		42%	5
Social Development		50%	6
Civic Engagement (Volunteerism)		17%	2
Other, please specify:		0%	0
Total Responses			12





WHAT COULD SPORT'S GREATEST CONTRIBUTION BE TO CANADIAN SOCIETY OVER THE NEXT 10 YEARS? (OTHER, PLEASE SPECIFY:)

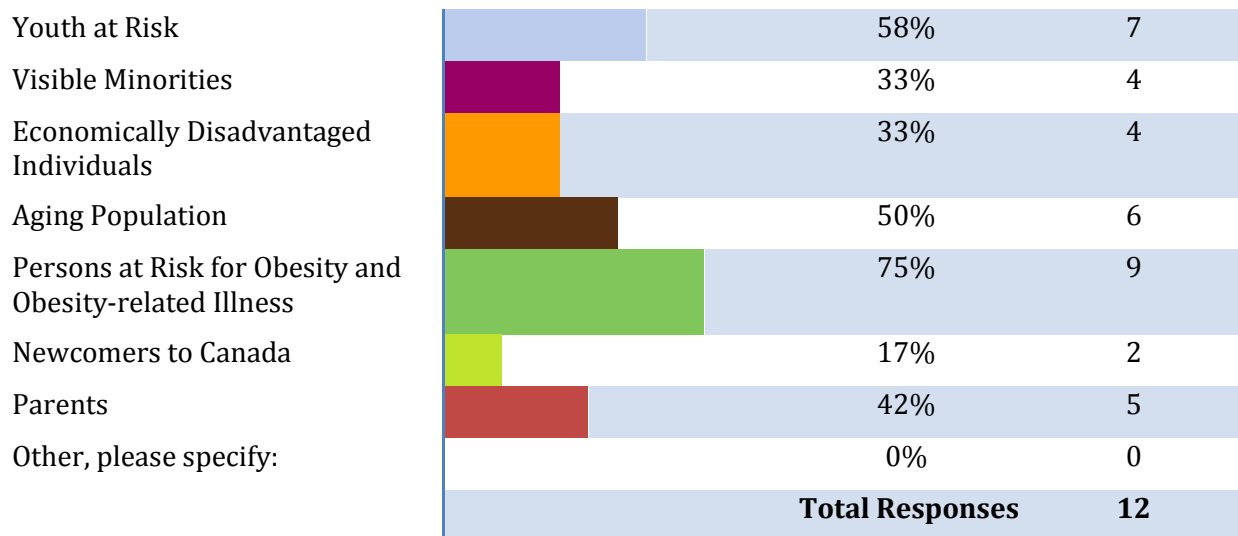
Response

SHOULD EFFORTS BE MADE TO INCREASE THE PARTICIPATION OF SPECIFIC POPULATION GROUPS IN SPORT?

Response	Chart	Percentage	Count
Yes		92%	11
No		8%	1
Total Responses			12

IF YES, WHICH GROUPS SHOULD BE TARGETED?

Response	Chart	Percentage	Count
Children and Youth		67%	8
Girls and Young Women		67%	8
Aboriginal Peoples		75%	9
Persons with a Disability		42%	5



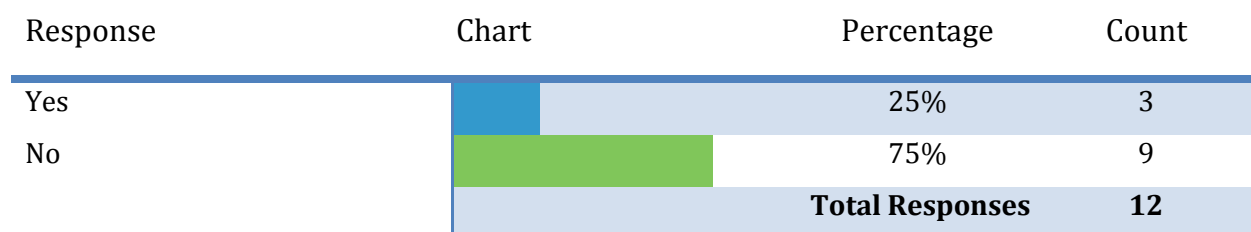
IF YES, WHICH GROUPS SHOULD BE TARGETED? (OTHER, PLEASE SPECIFY:)

Response

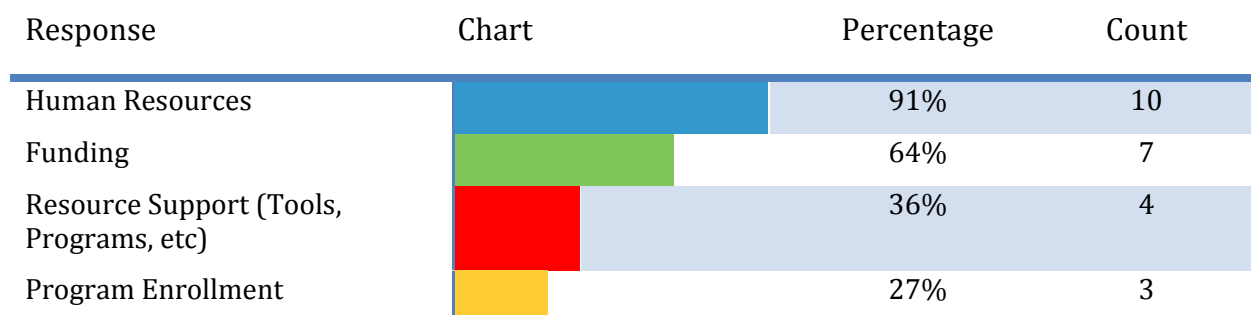
IF NOT, WHY NOT?

There are no responses to this question.

DOES YOUR ORGANIZATION OFFER PROGRAMS AND SERVICES IN BOTH OFFICIAL LANGUAGES?



WHAT ARE THE CURRENT CHALLENGES IN OFFERING SUCH PROGRAMS AND SERVICES?





Other, please specify:

	27%	3
Total Responses		11

WHAT ARE THE CURRENT CHALLENGES IN OFFERING SUCH PROGRAMS AND SERVICES? (OTHER, PLEASE SPECIFY:)

#	Response
1.	This is not expected in my region.
2.	not necessary b/c participants don't speak French
3.	There are too many options available for most people in a small population base

HAVE YOU HEARD OF CANADIAN SPORT FOR LIFE (CS4L) OR LONG TERM ATHLETE DEVELOPMENT (LTAD)?

Response	Chart	Percentage	Count
Yes		82%	9
No		18%	2
Total Responses			11

WHAT IS THE CURRENT IMPACT OF CS4L IMPLEMENTATION?

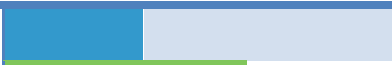



#	Response
1.	In smaller sectors the stages don't correspond to the same levels in larger sectors. i.e our learn to train is probably an older athlete than a larger population.
2.	It is in a growth stage. People are gradually becoming familiar with it in our sport. Families are adapting to the changes and learning the new terminology. We are starting to get more requests for the "Active for Life" stage and the recreation side of sport rather than just the competitive side of sport. Our organization embraces this initiative and is interested in its further promotion.
3.	I think small communities like mine have been following this model without even knowing it. It is hard for us to implement the higher stages of LTAD b/c of lack of trained coaches, facilities, and participant numbers. Kids with potential have to leave to continue to develop their skills. If anything the LTAD gets people involved in sports talking about how to best develop the whole child. The ultimate goal is Fit for Life and a healthy happy community so hopefully we will see this in the future.
4.	None
5.	Our sport and recreation sector conducted a meeting to see how CS4L could guide how we work together to make our sector more meaningful and effective. It was a great way to work together which is sometimes a challenge since sport and recreation have some different philosophies tied







to them.
6. Little or no visible impact.
7. It has helped our organization develop the youth groups in our area.

WHAT DO YOU THINK WILL BE THE FUTURE IMPACT OF CS4L IMPLEMENTATION?

#	Response
1.	Need national governing bodies to endorse. i.e Canada Games council
2.	More sport participation by more people for a greater part of their lives. Healthier population. More acceptance of sport and rec activities in our communities. A downside will be the loss of spontaneous play by children. They are already being heavily organized for all their activities rather than developing the skills to entertain themselves in an active way outside (ie riding bikes, playing in the park, organizing neighbourhood ball games etc). Lots of social learning will also be lost as kids will always be looking for the next person to organize them and tell them what to do.
3.	I still think in large centers kids aren't getting exposure to many different sports to develop their physical literacy. I think there really are no seasons and they tend to do one sport b/c the seasons go so long. In my community we do have seasons. It helps to have natural ice b/c hockey season starts and ends when God decides. It usually goes 3-4 months which is lots of time for little kids. Also with limited numbers of kids we have to move along in order to be able to participate in the next sport because those who do, do it all. I am hoping the future impact will be on the health of the community and nation.
4.	Hopefully more individuals continue on with a sport for life, whether it be recreational, competitive, or both.
5.	Unclear. I hope that it will give our sport and recreation sector a clearer direction. Our organization has had very little participation in CS4L implementation.
6.	Could be huge if it were given the appropriate resources and priority
7.	More athletes will be coming up with a basic knowledge of skills in sports and the desire to continue to participate.

WHAT ARE THE BARRIERS TO SUCCESSFUL IMPLEMENTATION OF THE CS4L MODEL?










Response	Chart	Percentage	Count
Access to materials		40%	4
Geography (distances)		70%	7
Training costs		60%	6
Not enough facilitators		60%	6

Lack of funding		90%	9
Unsupportive culture		20%	2
Training of coaches and/or volunteers		50%	5
Uninformed parents and/or participants		50%	5
Awareness		50%	5
Engagement of other sectors of society (health, education and recreation sectors)		30%	3
Other, please specify:		0%	0
Total Responses			10

WHAT ARE THE BARRIERS TO SUCCESSFUL IMPLEMENTATION OF THE CS4L MODEL? (OTHER, PLEASE SPECIFY:)











Response

FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED TO ASSESS CANADA'S SPORT DEVELOPMENT DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP FIVE PRIORITIES FOR THE SPORT DEVELOPMENT DELIVERY SYSTEM.

Response	Chart	Percentage	Count
Coaches and instructors		91%	10
Officials – referees, umpires, judges, etc.		73%	8
Facilities and equipment		82%	9
School sport system		64%	7
Parasport development – inclusion/integration		27%	3
Research and innovation		36%	4
Training and pathways to employment		27%	3
Capitalizing on international events		9%	1
Equity policies		27%	3

Organizational capacity		55%	6
N/A		0%	0
		Total Responses	11

FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED TO ASSESS CANADA'S SPORT DEVELOPMENT DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP THREE COMPONENTS IN WHICH PROGRAMMING IS CURRENTLY AT A SUFFICIENT LEVEL.

Response	Chart	Percentage	Count
Coaches and instructors		18%	2
Officials – referees, umpires, judges, etc.		27%	3
Facilities and equipment		27%	3
School sport system		36%	4
Parasport development – inclusion/integration		0%	0
Research and innovation		18%	2
Training and pathways to employment		9%	1
Capitalizing on international events		27%	3
Equity policies		36%	4
Organizational capacity		27%	3
N/A		18%	2
		Total Responses	11

FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED TO ASSESS CANADA'S SPORT DEVELOPMENT DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP THREE COMPONENTS IN WHICH PROGRAMMING IS CURRENTLY INSUFFICIENT AND/OR NEEDS IMPROVEMENT.

Response	Chart	Percentage	Count
Coaches and instructors		82%	9









Officials – referees, umpires, judges, etc.		36%	4
Facilities and equipment		64%	7
School sport system		36%	4
Parasport development – inclusion/integration		18%	2
Research and innovation		9%	1
Training and pathways to employment		9%	1
Capitalizing on international events		0%	0
Equity policies		9%	1
Organizational capacity		36%	4
N/A		0%	0
Total Responses			11

FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED AS IMPORTANT COMPONENTS OF CANADA’S HIGH PERFORMANCE DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP FIVE PRIORITIES FOR THE HIGH PERFORMANCE DELIVERY SYSTEM.












Response	Chart	Percentage	Count
Coaches and technical leadership		82%	9
Training and competition		73%	8
Sport science, sport medicine and technology		55%	6
Athlete talent identification, recruitment and development		73%	8
Research and innovation		18%	2
Integrated athlete development pathways		27%	3
Organizational capacity and sustainability		27%	3
Direct athlete support and incentives		73%	8
Facilities and equipment		27%	3

Hosting of international events in Canada	0%	0
N/A	0%	0
Total Responses		11









FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED AS IMPORTANT COMPONENTS OF CANADA’S HIGH PERFORMANCE DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP THREE COMPONENTS IN WHICH PROGRAMMING IS CURRENTLY AT A SUFFICIENT LEVEL.

Response	Chart	Percentage	Count
Coaches and technical leadership		10%	1
Training and competition		20%	2
Sport science, sport medicine and technology		20%	2
Athlete talent identification, recruitment and development		0%	0
Research and innovation		0%	0
Integrated athlete development pathways		20%	2
Organizational capacity and sustainability		30%	3
Direct athlete support and incentives		0%	0
Facilities and equipment		30%	3
Hosting of international events in Canada		40%	4
N/A		30%	3
Total Responses			10

FOLLOWING IS A LIST OF PROGRAM AND SERVICE AREAS THAT HAVE BEEN IDENTIFIED AS IMPORTANT COMPONENTS OF CANADA’S HIGH PERFORMANCE DELIVERY SYSTEM. PLEASE IDENTIFY THE TOP THREE COMPONENTS IN WHICH PROGRAMMING IS CURRENTLY INSUFFICIENT AND/OR NEEDS IMPROVEMENT.

Response	Chart	Percentage	Count
Coaches and technical leadership		55%	6
Training and competition		55%	6
Sport science, sport medicine and technology		27%	3
Athlete talent identification, recruitment and development		36%	4
Research and innovation		0%	0
Integrated athlete development pathways		27%	3
Organizational capacity and sustainability		9%	1
Direct athlete support and incentives		9%	1
Facilities and equipment		36%	4
Hosting of international events in Canada		0%	0
N/A		9%	1
Total Responses			11

PLEASE SELECT THE MOST IMPORTANT RESOURCES THAT YOUR ORGANIZATION NEEDS TO FULLY ACHIEVE ITS POTENTIAL IN DELIVERING SPORT PROGRAMS AND SERVICES.

Response	Chart	Percentage	Count
Human Resources		91%	10
Financial		55%	6
Program (equipment, tools, etc)		36%	4
Governance (templates, training, assistance, etc)		18%	2
Facilities		27%	3
Strategic Plan		18%	2
Clear programming objectives		18%	2
Other, please specify:		0%	0
Total Responses			11

PLEASE SELECT THE MOST IMPORTANT RESOURCES THAT YOUR ORGANIZATION NEEDS TO FULLY ACHIEVE ITS POTENTIAL IN DELIVERING SPORT PROGRAMS AND SERVICES. (OTHER, PLEASE SPECIFY:)


Response

WHAT ARE SOME OF THE CURRENT LIMITATIONS?

Response

1. Need more human resources and less reliance on volunteers.
2. -Not enough qualified volunteers to sustain programs. Volunteers in small, isolated communities are maxed out in their time commitments. Greater buy-in from participating families to help in the organization of sports. - High costs for travel to other communities for competitions and tournaments. -high costs of equipment (artificial vs natural ice etc).
3. lack of volunteers to coach kids- kids want to come an skate but hard for one volunteer who coaches all the sports
4. The ability to train coaches and maintain volunteer involvement
5. volunteers are always needed and turn over is fairly high
6. Constant political interference, inadequate and weak leadership from senior managers, toxic work environment as created by the first two, and insufficient staffing to carry out all but bare bones programs.

DOES YOUR ORGANIZATION HAVE THE HUMAN RESOURCE CAPACITY (WITH REGARD TO GOVERNANCE, PROFESSIONAL DEVELOPMENT, RECRUITMENT OF STAFF, RETENTION, ETC.) TO MEET THE DEMANDS OF THE NEXT DECADE (AGING POPULATION, DECLINING VOLUNTEERISM, INCREASING DIVERSITY, ETC.)?

Response	Chart	Percentage	Count
Yes		0%	0
No		100%	11
Total Responses			11

WHAT ARE THE MAIN HUMAN RESOURCE MANAGEMENT ISSUES FOR YOUR ORGANIZATION WITH RESPECT TO STAFF AND VOLUNTEERS?

Response	Chart	Percentage	Count
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Recruitment		45%	5
Retention		64%	7
Training		27%	3
Skill Set		9%	1
Compensation		36%	4
Language Capacity		0%	0
Other, please specify:		27%	3
Total Responses			11

WHAT ARE THE MAIN HUMAN RESOURCE MANAGEMENT ISSUES FOR YOUR ORGANIZATION WITH RESPECT TO STAFF AND VOLUNTEERS? (OTHER, PLEASE SPECIFY:)

#	Response
1.	We don't have funding to pay them.
2.	Volunteers
3.	leadership






WHAT ARE THE BENEFITS OF IMPROVING LINKAGES BETWEEN NATIONAL SPORT ORGANIZATIONS AND THEIR PROVINCIAL/TERRITORIAL COUNTERPARTS?

Response	Chart	Percentage	Count
Athlete Development		60%	6
Coach/Leader Development		70%	7
Program Partnerships		90%	9
Relevant Programming		70%	7
Knowledge Transfer		70%	7
Improved Services		70%	7
No benefits		0%	0
N/A		0%	0
Other, please specify:		0%	0
Total Responses			10

WHAT ARE THE BENEFITS OF IMPROVING LINKAGES BETWEEN NATIONAL SPORT ORGANIZATIONS AND THEIR PROVINCIAL/TERRITORIAL COUNTERPARTS? (OTHER, PLEASE SPECIFY:)

Response








WHAT ARE THE CHALLENGES TO IMPROVING THESE LINKAGES?

Response	Chart	Percentage	Count
Communication		70%	7
Human Resources		60%	6
Culture Conflicts		40%	4
Governance Structure		50%	5
Personalities		10%	1
N/A		0%	0
Other, please specify:		0%	0
		Total Responses	10

WHAT ARE THE CHALLENGES TO IMPROVING THESE LINKAGES? (OTHER, PLEASE SPECIFY:)

Response








WHAT ARE THE BENEFITS OF IMPROVING LINKAGES BETWEEN PROVINCIAL/TERRITORIAL SPORT ORGANIZATIONS AND MUNICIPAL-LEVEL SPORT CLUBS AND RECREATION DEPARTMENTS/ORGANIZATIONS AND/OR SCHOOLS?

Response	Chart	Percentage	Count
Relevant Programming		64%	7
Targeted Uptake		18%	2
Shared Expertise		73%	8
Partnerships		64%	7
Knowledge Transfer		73%	8
Improved Services		55%	6
Wider audience		36%	4
No benefits		0%	0
N/A		0%	0
Other, please specify:		0%	0
		Total Responses	11

WHAT ARE THE BENEFITS OF IMPROVING LINKAGES BETWEEN PROVINCIAL/TERRITORIAL SPORT ORGANIZATIONS AND MUNICIPAL-LEVEL SPORT CLUBS AND RECREATION DEPARTMENTS/ORGANIZATIONS AND/OR SCHOOLS? (OTHER, PLEASE SPECIFY:)

Response

WHAT ARE THE CHALLENGES TO IMPROVING THESE LINKAGES?



Response	Chart	Percentage	Count
Differing Objectives		64%	7
Communication		73%	8
Developing Contacts		27%	3
Differing Cultures		27%	3
Human Resources		64%	7
Personalities		36%	4
N/A		0%	0
Other, please specify:		9%	1
		Total Responses	11

WHAT ARE THE CHALLENGES TO IMPROVING THESE LINKAGES? (OTHER, PLEASE SPECIFY:)

Response




1. Financial resources

DOES YOUR ORGANIZATION PROMOTE SPORT PARTICIPATION INTENTIONALLY FOR COMMUNITY-BUILDING PURPOSES?

Response	Chart	Percentage	Count
Yes		64%	7
No		36%	4
		Total Responses	11

IF YES, WHICH OF THE FOLLOWING SHOULD BE PROGRAM FOCUSES?






Response	Chart	Percentage	Count
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Youth Development		100%	8
Health Promotion		88%	7
Gender Equity		0%	0
Social Inclusion		50%	4
Conflict Resolution		0%	0
Other, please specify:		0%	0
Total Responses			8

IF YES, WHICH OF THE FOLLOWING SHOULD BE PROGRAM FOCUSES? (OTHER, PLEASE SPECIFY:)

Response

WHAT ARE THE BARRIERS FOR PROMOTING COMMUNITY-BUILDING PROGRAMS?

Response	Chart	Percentage	Count
Not a policy or organizational mandate/objective		0%	0
Lack of funding		60%	6
Human Resources		90%	9
Programming		20%	2
Partnerships		30%	3
Lack of Communications Strategies		30%	3
Other, please specify:		0%	0
Total Responses			10

WHAT ARE THE BARRIERS FOR PROMOTING COMMUNITY-BUILDING PROGRAMS? (OTHER, PLEASE SPECIFY:)

Response

CANADIANS ARE INVOLVED IN A WIDE RANGE OF INTERNATIONAL ACTIVITIES RELATED TO SPORT. IN WHICH AREAS SHOULD CANADA CONTINUE TO FOCUS?

	Increase	Continue	Decrease	Discontinue	Total
Participating in international	6 (55%)	5 (45%)	0 (0%)	0 (0%)	11

competitions and events					
Contributing to the governance of international sport bodies	1 (9%)	9 (82%)	1 (9%)	0 (0%)	11
Hosting international sporting events	2 (18%)	9 (82%)	0 (0%)	0 (0%)	11
Fighting doping in sport	2 (18%)	8 (73%)	1 (9%)	0 (0%)	11
Promoting quality sport for disadvantaged or underrepresented groups	5 (45%)	6 (55%)	0 (0%)	0 (0%)	11
Advancing sport for social development abroad	3 (27%)	6 (55%)	2 (18%)	0 (0%)	11

OTHER, PLEASE SPECIFY:

There are no responses to this question.

WE WELCOME ADDITIONAL COMMENTS AND FEEDBACK.

#	Response
1.	The CSL model is good and needs continuous support from decision makers. The sport system isn't funded on the same level across the country. Smaller jurisdictions try to do too many things instead of focussing on what they do well.
2.	I think that the LTPAD is key but I do know people don't like change and so some of the older coaches have not bought in and want to continue as in the past b/c they think that worked for them. I think it has to work for the kids and where they are in their lives and development. I think that talent ID does happen but there is no capacity to support families of identified kids- parents don't know how to support their kids to move to higher levels - barriers are lack of funding, knowing which programs to go into, kids being sent away from family, local coaching, equipment, and peers may not be available. I think there are lots of good athletes in the North but many never go beyond their school gym, rink, or field b/c even though people know they are talented there are no advocates or system to guide them to the next level.